

Adath Jeshurun Congregation

Affiliated with the United Synagogue of Conservative Judaism



134th Annual Meeting

Staying Connected and Engaged.

20 Sivan 5778 | JUNE 3, 2018 | 10:30 AM

Annual Report



The mission of
Adath Jeshurun Congregation,
a member of the Conservative Movement,
is to be a progressive, egalitarian and
sacred community dedicated to
Torah
(learning and tradition),
Avodah
(prayer and spirituality)
and
Gemilut Hasadim
(acts of loving kindness).

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PROGRAM

President's Welcome and Call to Order	Debbie Spencer
Invocation	Rabbi Harold Kravitz MAX NEWMAN FAMILY CHAIR IN RABBINICS
Star Spangled Banner and Hatikva	Rabbi Aaron Weinger Berman Family Chair in Jewish Learning
Approval of 2017 Annual Meeting Minutes	Debbie Spencer
Outgoing President's Remarks	Debbie Spencer
Recognition of Outgoing Officers	Debbie Spencer
Nominating Committee Report*	Chris Kellogg Immediate Past-President & Committee Chair
Election and Installation of New Officers and Trustees*	Barb Fishman and Rabbi Harold Kravitz
Presentation to Outgoing President	Barb Fishman
Incoming President's Remarks	Barb Fishman
Honoring Staff Milestone Years of Service	Adath Staff
Adath Foundation Report	Judy Gaviser
Shem Tov Award	Neil Meyer 2017 Award Recipient
Closing Benediction	Rabbi Aaron Weinger

*See Nominating Report on Page 37

133rd ANNUAL MEETING MINUTES – June 11, 2017

President's Welcome and Call to Order: Debbie Spencer called the 133rd Adath Annual Meeting to order.

Invocation: Rabbi Harold Kravitz offered an invocation to the congregation to kick off the meeting.

National Anthem and Hatikva: Cantor Scott Buckner and Gan students (past and present) led the congregation in singing the anthems.

Approval of 2017 Annual Meeting Minutes: The minutes were approved.

Honoring Staff Milestone Years of Service:

5 YEARS: Asya Feldberg, Rabbi Aaron Weininger

10 YEARS: Cheri Edberg, Nick Gilbert, Luz Sather, Amy Sklar

15 YEARS: Rafina Larsen, Cathy Parmelee, Greg Parmelee, Bob Simon, Juanita Torres Corrales, Chris Yarger

20 YEARS: Scott Jacobson, Karen Morin

25 YEARS: Yevgeniya (Jane) Shkolnik

30 YEARS: Rabbi Harold Kravitz

RETIRING: Renee Schwach

MOVING TO BOSTON: Meira Silverstein

MOVING ON: Lynette Eastwold

Women's League Thank You: Debbie presented on behalf of Ruth Harris, and thanked the kitchen and maintenance staff for all of their hard work.

Nominating Committee Report: Past-President Chris Kellogg presented the nominating committee report. See Annual Report for the slate of incoming officers. Incoming officers were approved.

Recognition of Outgoing Officers: Debbie Spencer recognized outgoing officers. See Annual Report for the slate of outgoing officers. Thank you for your service!

Election and Installation of New Officers and Trustees: Rabbi Kravitz offered a blessing and words to the incoming Board, and they were officially installed.

President's Remarks: Debbie Spencer reflected on the past year as President. She thanked the board, clergy and congregants.

Adath Foundation Report: Judy Gavisser reported on the success of the Adath Foundation. Contributions totaled more than \$416,082 and Foundation assets were valued at more than \$9.1 million and provided more than \$338,460 to the congregation.

Shem Tov Award: Presented by Cindy Dubansky, 2016 Shem Tov recipient and Judy Goldstein. The 2017 Shem Tov Award was presented to Neil Meyer.

Closing Benediction: Rabbi Aaron Weininger led the congregation in the closing benediction.

The meeting was concluded.

Respectfully submitted,

Debbie Spencer
President, Adath Jeshurun Congregation

INCOMING BOARD OF TRUSTEES

EXECUTIVE BOARD

President

Barb Fishman

Adult Learning Vice President

Marilyn Weiss

Marketing/Communications Vice President

Jeff Daniels

Development & Fundraising Vice President

Scott Gordon

Treasurer

Ed Zeman

Human Resources Vice President

Joel Green

Jewish Life and Learning Vice President

Jason Grais

Membership Vice President

Debra Altschuler

Primary Education Vice President

Debbie Wolfe

Property/Catering Vice President

Joel Coffino

Secondary Education Vice President

Jodi Rubin

Secretary

Heidi Geller

Immediate Past President

Debbie Spencer

Second Immediate Past President

Chris Kellogg

TRUSTEES

Cliff Ancier

Sally Appelbaum*

Sandy Baron

Etta Barry+

Carol Bromer*

Judy Cook*

Mark Covin

Cindy Dubansky+

Emily Frank

Mark Freeman

Janet Frisch

Nancy Getzkin

Leslie Gotlieb

Mike Greenstein*

Ilyse Goldsmith+

Judy Goldstein*

Barbara Rubin-Greenberg*

Ruth Harris+

Susie Held

Matt Holcomb

Ted Jewett

Raleigh Kaminsky*

Sue Kane+

Brad Kanter

Esther Katz*

Lorene Lampert

Susan Lazar

Sari Lederman+

Jules Levin*

Bruce Nemer+

Ella Meyerson

David Orbuch*

Joyce Orbuch*

Sarah Orbuch

Melvin Orenstein*

Larry Parks

Stephanie Paul+

Norman Pink*

Paul Pink*

Marilyn Reiter

Kara Rosenwald

Adeel Saad*

Joy Sandler+

Heidi Schneider*

David Segal*

Jonathan Shaver+

Jeff Sherman+

Risa Siegel

Craig Spencer+

Mark Spencer

Alaine Wilensky

Eddie Winthrop

Julie Ziessman

*Past President

+Standing Committee Chair or Constituent Group Chair

2017-18 BOARD OF TRUSTEES



EXECUTIVE BOARD

President.....	Debbie Spencer
Adult Learning Vice President	Jeannie Gilfix
Development & Fundraising Vice President	Scott Gordon
Treasurer	Allen Kaufmann
Human Resources Vice President.....	Joel Green
Jewish Life and Learning Vice President	Jason Grais
Marketing and Communications Vice President.....	Jeff Daniels
Membership Vice President	Debra Altschuler
Primary Education Vice President	Debbie Wolfe
Property/Catering Vice President	Lee Prohofsky
Secondary Education Vice President	Jodi Rubin
Secretary	Heidi Geller
Immediate Past President	Chris Kellogg
Second Immediate Past President	Barbara Rubin-Greenberg

TRUSTEES

Debra Altschuler	Sharon Garber+	Lorene Lampert	Kara Rosenwald
Cliff Ancier	Nancy Getzkin+	Susan Lazar	Adeel Saad*
Sally Appelbaum*	Mike Greenstein*	Lori Leder-Fogel+	Heidi Schneider*
Ron Barry	Judy Goldstein*	Sari Lederman+	David Segal*
Sandy Baron	Wendy Grosser	Jules Levin*	Jonathan Shaver+
Janessa Berkowitz	Ruth Harris+	Bruce Nemer+	Jeff Sherman+
Carol Bromer*	Susie Held	David Orbuch*	Sheila Sigel
Joel Coffino	Ted Jewett	Joyce Orbuch*	Jon Tarshish
Judy Cook*	Raleigh Kaminsky*	Melvin Orenstein*	Alaine Wilensky
Gary Cooper+	Sue Kane+	Larry Parks	Eddie Winthrop
Cindy Dubansky+	Brad Kanter	Norman Pink*	Debbie Wolfe++
Paula Fox+ z"l	Esther Katz*	Paul Pink*	
Janet Frisch	Nancy Krawetz	Marilyn Reiter	

**Past President*

+Standing Committee Chair or Constituent Group Chair

++Presidential Appointee

2017-18 PROFESSIONAL AND ADMINISTRATIVE STAFF

Rabbi Harold J. Kravitz	Senior Rabbi
	MAX NEWMAN FAMILY CHAIR IN RABBINICS
Rabbi Aaron S. Weininger	Associate Rabbi
	Berman Family Chair in Jewish Learning
Hazzan Joanne Dulkan	Hazzan
Jim Sherman	Rabbis' Associate
Rabbi Barry Cytron	Senior Scholar
Bernie Goldblatt	Executive Director
Lindsay Valenty	Marketing and Communications Manager
Tobi Cooper	Hazzan's Assistant and Administrative Assistant
Darlene Davis	Rabbis' Assistant
Jennifer Gray	Director of Congregational Life
Risa Kessler	B'nai Mitzvah and Torah Reading Coordinator
Rafina Larsen	Finance Director
Sue Shrell Leon	Director of Youth Engagement
	Leonard & Clara Savitt Youth Director Chair
Beth Mayerich	Adata Catering Director
Annette Rose	Family Life Educator
Elaine Savick	Congregational Nurse
Janice Schachtman	Gan Shelanu Preschool Director and Volunteer Coordinator
Heidi Schneider	Librarian
Evan Stern	Development Director
Bob Simon	Facilities Director
Chris Yarger	Executive Assistant and Office Manager

PAID PROFESSIONAL STAFF MILESTONE YEARS OF SERVICE

5 YEARS

Darlene Davis
Annette Rose
Pam Wexler

15 YEARS

Beverly Fishman (Haftorah Teacher)
Joy Sandler (SMP Tutor)
Jim Sherman

20 YEARS

Mila Katz

PAST LEADERSHIP

Senior Rabbis

1921-27	C. David Matt*
1927-29	Jesse Schwartz*
1930-46	Albert Gordon*
1946-52	Morris Gordon*
1953-60	Stanley Rabinowitz*
1960-65	Jerome Lipnick*
1966-82	Arnold Goodman
1983-96	Barry Cytron
1996-present	Harold J. Kravitz

Past Presidents

1907-32	Joseph Schanfeld*	1979-81	Esther Katz
1932-35	Louis B. Schwartz*	1981-83	Norman Pink
1935-43	Morris Kantar*	1983-85	Sally Appelbaum
1943-46	Dr. David Pink*	1985-87	Judy Goldstein
1946-47	George Stillman*	1987-89	Paul Pink
1947-48	Arthur Figen*	1989-91	Joyce Orbuch
1948-50	Louis M. Cohen*	1991-93	Melvin Goldberg*
1950-52	Samuel Libman*	1993-96	Norman Pink
1952-55	Maurice Grossman*	1996-98	Carol Bromer
1955-58	Ellis Peilen*	1998-2000	Jerry Zweigbaum*
1958-62	Sim Heller*	2000-02	Raleigh Kaminsky
1962-63	Sidney Goldish*	2003-04	Judy Cook
1964-67	David Gordon*	2004-06	David Segal
1967-69	Irving Brand*	2006-08	David Orbuch
1969-71	Melvin Orenstein	2008-10	Heidi Schneider
1971-73	Jerome Fischbein*	2010-12	Mike Greenstein
1973-75	Irving Nudell*	2012-14	Barbara Rubin-Greenberg
1975-77	Jules Levin	2014-16	Christine Kellogg
1977-79	Gerald Miller*	2016-18	Debbie Spencer

Bnai Emet Past Presidents

1972-75	Herman Freidson*	1993-95	Tris Hage
1975-77	Alex Astren*	1995-97	Martin Schoenberger*
1977-79	Martin Schoenberger*	1997-99	Alan Grone
1979-81	Gerald Gold*	1999-2001	Bonnie Berezovsky
1981-83	Alice Flom*	2001-03	Alan Ingber
1983-85	Lorraine Astren	2003-05	Adeel Saad
1985-86	Ron Burton*	2005-09	Sari Lederman (co-president)
1986-87	Evelyn Flom	2006-07	Adeel Saad (co-president)
1987-91	Beverly Dolinsky	2007-09	Paul Tuchman (co-president)
1991-93	Alan Ingber	2009-11	Adeel Saad

* ז"ל - may their memories be for a blessing.

SHEM TOV AWARD

The Shem Tov (Good Name) Award is given to individuals who have contributed substantially to congregational activity and have had significant impact on the life of the Synagogue community.

Each year, several months prior to the Annual Meeting, a committee, composed solely of previous award recipients, meets to select an individual who best meets these criteria.

1959	Sam Abrams*	1991	Sally Appelbaum
1960	Herman Neff*	1993	Jeffrey Schachtman
1961	Aaron Herman*	1996	Daniel Heilicher*
1962	Ellis Peilen*	1997	Edwin Agranoff*
1963	Sim Heller*	1998	Norman Pink
1964	Sidney Goldish*	1999	Charlotte Nudell
1965	Sheldon Gensler	2000	Carol Bromer
1967	David Gordon*	2001	Martin Bush* & Ben Kibort*
1970	Esther Katz		
1972	Melvin Orenstein	2002	Jerry Zweigbaum*
1975	Gerald (Sonny) Miller*	2003	Bruce Nemer
1976	Jerome Fischbein*	2004	Barbara Parks
1977	David Sherman*	2006	Julie Kozberg
1978	Morris Besner*	2007	Mike Greenstein
1979	Jules Levin	2008	Ellen Sue Parker
1980	Irving Nudell*	2009	Judy Cook
1981	Judy Goldstein	2010	Lon Rosenfield & Todd Werner
1982	Max & Dinah* Elkin		
1983	Sidney Rich*	2011	Alan Gingold
1984	Joyce Orbuch	2012	Bob and Debby Wolk
1985	Martin Miller*	2013	Sue Kane
1986	Maurice Selcer*	2014	Paula Fox*
1987	Goldie Wilensky*	2015	David Liss
1989	Donald Masler	2016	Cindy Dubansky
1990	Raleigh Brand	2017	Neil Meyer

** z"l - may their memories be for a blessing.*

**Adath Jeshurun Congregation
Governance Structure
2018-2019
(as of May, 2018)**

Board of Trustees
P: Barbara Fishman*
S: Rabbi Harold Kravitz (HK)**
S: Rabbi Aaron Weininger (AW)**
S: Hazzan Joanna Dulkin (JD)**
S: Bernie Goldblatt (BG)**

EXECUTIVE BOARD COMMITTEES

Jewish Life & Learning
VP: Jason Grats*
S: Rabbi Aaron Weininger (AW)
S: Sue Shrell Leon (SL)
S: Rabbi Harold Kravitz (HK)

- JLL Cabinet (AW)
- Planning/Coordination (AW)
- Shabbat Presenters (JG)
- Ushers (JG)
- High Holy Days Honors (JG)
- Inclusion (Jim Sherman)

Inclusion Committee
C: Elta Barry
S: Jim Sherman

Keruv
C: Jeffrey Sherman
S: Rabbi Harold Kravitz (HK)
S: Rabbi Aaron Weininger (AW)

Torah Reading
S: Hazzan Joanna Dulkin (JD)
S: Risa Kessler

Primary Education
VP: Debbie Wolfe*
S: Sue Shrell Leon (SL)
S: Rabbi Aaron Weininger (AW)
S: Janice Schachtman (JS)

- Gan Shelanu/Mishpacha (JS)
- Young Family Programs (AW)
- Liaison to Talmud Torah K-7 (HK/AW)
- Liaison to HM-JDS (HK/AW)

Human Resources
VP: Joel Green**
S: Rabbi Harold Kravitz (HK)
S: Bernie Goldblatt (BG)

- Employee Benefits
- Employee Practices & Policies
- Performance Reviews

Secondary Education
VP: Jodi Rubin**
S: Sue Shrell Leon (SL)
S: Rabbi Aaron Weininger (AW)

- Shabbat Morning Program (SL)
- Kallot (SL/RK/AW)
- Family Kallot (SL)
- Rosh Hodesh (SL)
- Shevet Achim (SL)
- Maccabees/Kadima/USY (SL)
- College Age Outreach (AW/SL)
- Community Ed Partners (HK/AW)
- Haftarah Program (JD)
- Liaison to Talmud Torah 8-12 (HK/AW/SL)
- Yachad (HK/SL)

Youth Commission
C: Stephanie Paul
C: Ilyse Goldsmith
S: Sue Shrell Leon (SL)

Marketing/Communications
VP: Jeff Daniels**
S: Bernie Goldblatt (BG)
S: Rabbi Aaron Weininger (AW)
S: Lindsay Valenty (LV)

- Clarion (LV)
- Website/Chodashot (LV)
- Video Messages (LV)
- Communications Policies
- Press Releases/News Articles
- Advertisements
- Social Media/Facebook

Adult Learning
VP: Marilyn Weiss*
S: Rabbi Harold Kravitz (HK)

- Adult Classes/Events
- Library
- Seniors (Jim Sherman)

Membership
VP: Debra Altschuler*
S: Bernie Goldblatt (BG)

- Welcoming/Connectedness
- New Member Outreach
- Shabbat Greeters (AM)

Property/Security/Catering
VP: Joel Coffno*
S: Bernie Goldblatt (BG)
S: Bob Simon (BS)
S: Beth Mayerich (BM)

- Building & Furnishings (BS)
- Food Services (BM)
- Building Fund (BG)

Art & Design
C: Lucy Rose Fischer
S: Bernie Goldblatt (BG)

Finance
Treasurer: Ed Zeman*
S: Bernie Goldblatt (BG)
S: Rafina Larsen (RL)
S: Rabbi Harold Kravitz (HK)

- Annual Budgeting (RL)
- Monthly Forecasting (RL)
- Financial Management (BG)

Fundraising & Development
VP: Scott Gordon**
S: Bernie Goldblatt (BG)
S: Rabbi Harold Kravitz (HK)
S: Evan Stern (ES)

- Fundraising Planning (BG)
- Annual Benefit (ES)
- Major Gifts

L'Chaim Campaign
C: Howard Held
S: Evan Stern
S: Bernie Goldblatt (BG)

Secretary
O: Heidi Geller*

- Meeting Minutes
- Leadership Job Descriptions
- Synagogue Policies

Governance Structure (as of May, 2018)

OTHER STANDING & AD HOC COMMITTEES

Cemetery
C: Jonathan Shaver S: Bernie Goldblatt S: Rabbi Harold Kravitz

Chevra Kavod Halmet
C: Cindy Dubansky C: Bruce Nemer S: Rabbi Harold Kravitz S: Rabbi Aaron Weininger

Hesed
C: Joy Sandler S: Rabbi Harold Kravitz

MAZON Advocacy Project - IMN
C: Steve Krikava S: Rabbi Harold Kravitz

Israel Affairs
C: Heidi Schneider C: Kim Gedan S: Rabbi Harold Kravitz

Nominating
C: Chris Kellogg* S: Rabbi Harold Kravitz

Prayer Initiative
C: Barbara Rublin-Greenberg S: Rabbi Harold Kravitz S: Hazzan Joanna Dulkin S: Rabbi Aaron Weininger

Scholarships
C: Jan Frisch S: Rabbi Harold Kravitz (HK) S: Bernie Goldblatt (BG)

Shem Tov
Past Years Honorees

TAMID
C: Craig Spencer S: Hazzan Joanna Dulkin

Women of Adath
C: Judy Goldstein C: Ruth Harris C: Ardis Wexler S: Hazzan Joanna Dulkin

Yad Sima Tova
C: Sue Kane C: Sari Lederman S: Jim Sherman S: Rabbi Harold Kravitz S: Rabbi Aaron Weininger S: Elaine Savick

ASSOCIATED ENTITIES

Adath Jeshurun Foundation
C: Judy Gaviser S: Evan Stern S: Rabbi Harold Kravitz S: Bernie Goldblatt

Adath-Beth El Talmud Torah Board
S: Rabbi Harold Kravitz S: Bernie Goldblatt Mike Greenstein Barb Fishman Lonny Goldsmith Sandy Sondell Jennifer Zacks Steve Gilfix Amy Susman-Stillman

KEY

Permanent Committee
Required by bylaws: Committee chair is VP or congregational officer

Standing Committee
Bylaws allocate one board seat to committee

Ad Hoc Committee
Committee has specific purpose or duration; No board seat

P: President
VP: Vice President
S: Lead Staff Person
O: Officer
C: Committee Chair

* Executive Board Member (also includes Immediate and second immediate past presidents)
** Ex-Officio Member of Board and Executive Board

ADMINISTRATIVE AND FINANCE COMMITTEE REPORTS

DEVELOPMENT & FUNDRAISING

The Adath community was incredibly generous this past year. Nearly half of Adath households participated in this year's L'Chaim Campaign, giving a total of nearly \$282,000 in support of our Adath community. Thank you to all the donors and solicitors for their commitment. We are grateful for the efforts of all those who participated and supported this year's campaign! Building on the excellent results of this past year, we are aiming to increase participation in the year ahead.

As of May 17, 2018, 77 sponsors have stepped up to make possible a memorable night of live music, delicious food and drink, and celebration of our Adath community at the Annual Benefit presented by TAMID. Six13 Jewish A Cappella will perform at 7:30pm on June 13, preceded by a sold-out Craft Cocktail Dinner Party beginning at 6pm. Between our generous sponsors and those who have purchased tickets to see Six13 A Cappella, as of May 17 more than \$27,000 in net proceeds has been generated from this event to lift up Jewish cultural arts at Adath and to continue providing all Adath programs and services. It's not too late to buy tickets to the concert! Order on the Adath website or buy your ticket at the door on June 13. Thank you to everyone involved, especially our sponsors, Host Committee, Event Chair Craig Spencer and Development Director Evan Stern.

The Youth Department organized the annual Purim Carnival, raising more than \$3,500 to support our congregation's youth activities. The Youth Department's annual Tikkun Olam tzedakah efforts brought in \$875 for local, national, and global causes. Mazel Tov to Director of Youth Engagement, Sue Shrell Leon, USYers and the Youth Commission.

Parents, grandparents and other friends of Gan Shelanu Preschool supported our youngest learners at the Gan with more than \$5,000 through various fundraisers throughout the year. The Gan's annual After-Hanukkah Hanukkah Hop, Hanukkah gift sale, Dining Card sales and challah sales all contributed to this total. Special thanks to the Gan's parent volunteers who chair these initiatives, and our incredible Gan Director Janice Schachtman.

- Our ninth Annual Recognition of Giving booklet was published, which highlighted all the ways congregants and staff give of themselves and their dollars to benefit our congregation and enrich lives.
- Adath's Congregational Nurse Program continues to grow through the generous sponsorship of an anonymous congregant.
- Adath members donated an additional 280 copies of the new *Siddur Lev Shalem for Shabbat and Festivals*, completing our collection of these siddurim in time for a full transition from *Siddur Sim Shalom* this fall.
- Online giving is now easier than ever, thanks to a new Search Engine which allows donors to easily locate the Fund, family, or area of impact they seek to support.
- The Development and Fundraising Committee continues its strategic collaboration with all Adath groups involved in fundraising.

Our deepest appreciation to the 2017-18 L'Chaim solicitors: L'Chaim Campaign Chair Debra Altschuler, Ben Berkowitz, Carol Bromer, Barb Fishman, Bernie Goldblatt, Scott Gordon, Wendy Grosser, Scott Grossfeld, Ruth Harris, Howard Held, Alan Ingber, Chris Kellogg, David Kohn, Peter Kuretsky, Kathy Lebewitz, Bruce Nemer, Barbara Rubin-Greenberg, Adeel Saad, Debbie Spencer, Evan Stern, Heidi Schneider, Jon Tarshish, Jeff Usem, Jonathan and Marilyn Weiss, and Barry Wolfish. A special appreciation to Youth Chair Ethan Kadet for recruiting peers in Adath USY to personally thank our generous L'Chaim donors. We ask the congregation for your continued participation in the L'Chaim campaign.

Scott Gordon
Vice President

FINANCE

The purpose of the Finance Committee is to provide oversight and governance regarding the financial standing of our synagogue. We do this by providing guidance and communication to the organization's leadership to assist them in operating in a fiscally responsible manner.

Throughout the year, monthly financial statements along with updated forecasts for the remainder of the year are issued to staff and members of the Board of Trustees. That information is used to assess the financial performance of the various programs on a current basis so that appropriate and timely decisions can be made if/when needed.

The Finance Committee also meets in late winter and early spring to work on the annual budgeting process. This process starts with the Finance Committee communicating financial expectations for the upcoming year with the various department leaders. The department leaders then prepare budgets for their areas for the next fiscal year based on what they know and what they expect. After this is done, the individual departmental budgets are combined into one overall operating budget, after which the Finance Committee works to bring the overall budget into balance, typically working with our executive director and various department leaders, as necessary, to revise the proposed sources and uses of funds.

For the year ending May 31, 2018, we are projecting to close the year with a balanced budget with our sources and uses of funds both running around \$3.8 million.

For the new year starting June 1, 2018, the Board has approved an approximately \$3.9 million balanced operating budget. In order to present a balanced budget, a modest dues increase will be requested from our members. The budget is very tight and balancing it involves much give-and-take in an effort to keep expenses to a minimum while not limiting or reducing the wonderful services and support we provide to our community.

Our congregation owes a debt of gratitude to our Finance Director, Rafina Larsen and our Executive Director Bernie Goldblatt. Their hard work and dedication enables us to have accurate, reliable financial information along with operational knowledge and leadership, both of which are essential to our sound fiscal status. We are also indebted to our incredibly devoted and talented staff who, in spite of the financial challenges they face each day, are able to provide quality services and programming.

I also want to thank members of the Finance Committee: Barb Fishman, Brad Kanter, Chris Kellogg, Debbie Spencer, Ed Zeman, Gary Baron, Jeremy Zacks, Joel Green, Jon Tarshish, and Steve Gottlieb. They've all given countless hours of their time to the synagogue and have worked tirelessly to ensure the financial stability of our congregation.

Allen Kaufmann
Treasurer

HUMAN RESOURCES

The Human Resources Committee and the VP of Human Resources continue to be dedicated to supporting the wonderful staff at Adath, including the staff's development, implementation, and maintenance of sound employment practices, and to acting in an advisory capacity to the President, Executive Committee and the Board of Trustees regarding issues dealing with employment contracts, policies, practices and procedures. Thank you to the congregants who have served on this committee and to those who have offered professional guidance and counsel regarding HR matters on a volunteer basis.

Joel Green
Vice President

MARKETING AND COMMUNICATIONS

Adath's Marketing and Communications Committee helps develop and oversee internal and external marketing communications strategy and messages. The committee supports existing efforts and brainstorms ideas to enhance messaging for both internal and external audiences.

This year, highlights include:

- Updated and streamlined the High Holy Day information booklet.
- Created more video communications to drive interest and engagement.
- Enhanced the user experience on Adath's website.
- Developed more consistent branding on the website, in Chadashot and in the Clarion.
- Boosted Adath's social media presence.

The Marketing and Communications Committee was sad to see Julie Carpenter leave in October, but we are thrilled to have Lindsay Valenty as the new Marketing and Communications Manager. Lindsay has done a great job taking over the day-to-day operations and works tirelessly to manage Adath's wide range of marketing efforts.

Thank you to our dedicated Marketing and Communications Committee team, including Cliff Ancier, Janessa Berkowitz, Joel Brand, Sheree Curry, Sue Freeman, Heidi Geller, Bernie Goldblatt, David Sherman, Marilyn Reiter, Debbie Spencer, Rabbi Weininger and Lindsay Valenty.

Jeff Daniels

Vice President

MEMBERSHIP

We were delighted to welcome 32 new households to Adath this year. Rather than a formal membership committee to welcome new members, we employed the volunteer efforts of our entire Board this year to deliver new member baskets, place welcome phone calls and make connections. We are confident that these collaborative and innovative approaches to member engagement will result in even more positive results this coming year.

Look for inclusive new member language and an online application on our Adath website, giving new members the option to choose a "buddy" household to show them the ropes, have them over a Shabbat meal, or go out for coffee. This new language very nicely describes our synagogue's mission as a progressive, egalitarian, and sacred community.

We have posted two new full-time positions at Adath, Director of Congregational Life and Assistant Director of Congregational Life. Both positions will focus on education across all demographics as well as member engagement and connection to Adath. We are excited to fill both roles this summer. We have taken a deeper dive into what it takes to not only attract new members to Adath, but to engage our current members in new and innovative ways. Engagement is not a one size fits all, and it's been a year of customizing our entry points into the synagogue, and meeting members exactly where they are.

We've spent a lot of time this year thinking about our core belief that Adath membership is an active experience and is not limited to one space and one outlet. To that end, Adath debuted on our website a new format for programs – the Center for Learning and Spirituality (<https://www.adathjeshurun.org/adults.html>) housing all of the ongoing events of the synagogue designed to engage and reach both members and prospective members in ways that interest them. Check it out! We are also excited to continue our Backyard Shabbat program, creating community in backyards of members across the Twin Cities on Shabbat afternoons in the warmer months. Look for one coming to a neighborhood near you! We also make sure there are friendly greeters at major events and on most Shabbats. Rabbi Weininger continues to amaze with his very active Makom program reaching young adults in our community and providing programming to engage them in Jewish life and learning. Several of these "makomniks" have found their way to Adath and become members.

We know that each conversation we have about membership starts with relationship building. We welcome all of you to join us in creating new relationships and sustaining existing ones.

Debra Altschuler

Vice President

PROPERTY AND CATERING

The Property and Catering Committee oversees the operation and maintenance of the Adath Jeshurun Congregation's building, grounds and catering services. Our exceptional maintenance staff, headed by Bob Simon, have done a great job of keeping the synagogue in top condition while investing in energy efficiency and also keeping costs to a minimum. Our Catering Director Beth Mayerich and her Assistant Karen Morin also do a wonderful job of providing food services for all our synagogue needs, while keeping pricing very reasonable for our congregants and also generating income to underwrite the congregation's other programming.

Facilities Department highlights this past year

1. Funding and purchasing an access control system for building entrances.
2. Installation of new carpet and paint to refresh Gan Shelanu Preschool.
3. Upgrade of sound system in Sanctuary to improve both voice clarity and sound quality for music.
4. Repair or replacement of various pieces of aging capital equipment as needed.
5. Maintenance of the beauty and the functioning of our building and grounds via scheduled repairs and landscaping.
6. Introduction of bee hives on the property to support the neighborhood ecology, as an educational aid, and to produce our own synagogue honey for the high holidays.

Catering Department

Adath Catering provides delicious and affordable meals for our families and congregation events. We continue to provide meals to go for home gatherings and take-out catering for other off-site events. Adath Catering is serving other Jewish organizations as a reliable source of regular kosher catering. We have also worked to serve institutional clients by hosting meetings and conferences. We encourage the Adath community to spread the word about our availability for such events.

Our dedicated Property Committee members included: Ed Agranoff z"l, Gary Baron, Joel Coffino, Jean Efron, Allan Elias (z"l), Judy Elias, Barb Fishman, Todd Heilicher, Stan Kagin, Dan Levitt, Jonathan London, Mike Lurie, Michael Oreck, Paul Pink, Lee Prohovsky, David Segal, Jimmy Segal, Debbie Spencer, Todd Werner, Eddie Winthrop, Sharon Zweigbaum, Bernie Goldblatt, Bob Simon and Rabbi Harold Kravitz.

Security Committee

The Security Committee continues to work on improving security through upgrades in these four areas: staff training, updating of procedures, building and equipment upgrades, and improving coordination with emergency responders and other Twin Cities Jewish security agencies.

Security Committee Highlights include:

1. The installation of the building's new access control system and the development of policies relating to building access.
2. Implementing increased training of staff in dealing with various potential emergencies plus CPR training.

Lee Prohovsky

Vice President

EDUCATION COMMITTEE REPORTS

ADULT LEARNING

This was an exciting year as Adath proudly introduced the Center for Learning and Spirituality, under the leadership of Jennifer Gray, Director of Congregational Life. Encompassing learning, prayer and innovative experiences, the new center offers programs and events, classes and study groups which represent the multiple spiritual dimensions of Jewish living and tradition. Here are some of the highlights offered throughout the year:

Classes

- Find Your Way into Shabbat Morning Service – with Lon Rosenfeld.
- Mussar: A Jewish Path to Personal Growth – New and continued classes facilitated by Rabbi Harold Kravitz and Jennifer Gray where participants studied and explored a traditional Jewish spiritual pathway of contemplative practices, exercises and text study.
- Mussar and Yoga with Jennifer Gray – Explored the practices of yoga in mind, body and breath, along with the study and practices of the middot.
- *New!* Soulful Jewish Parenting with Hazzan Joanna Dulkan- Explored how to transmit the values of joy, wonder, gratitude, honesty and self-reliance to their children.
- Judaism Behind the Veil with Jim Sherman and Scott Gordon – Met one Sunday each month for brunch and learning about the "wheres" and "whys" of Judaism.
- Modern Jewish Identity with Rabbi Barry Cytron – Looked at what it means to be a Jew today when there are boundless opportunities to reshape Jewish identity.
- After the Holocaust: Rabbi Barry Cytron explored the transformation of religious and moral life after 1945.

Programs and Events

- Adath Reads Book Club – Met several Sunday mornings throughout the year. Some of the books read and discussed were: "Here I am" by Jonathan Safran Foer, "The Book Thief" by Markus Zusak, and "My Name is Asher Lev" by Chaim Potok.
- 55+ Day at the Arboretum – Full day of exploring the essence of Sukkot that included tram tours, learning about seasonal planting and dinner back at Adath.
- Culinary Tour of the Diaspora – with Zehorit Heilicher. Participants experienced exotic cuisines and learned new cooking techniques.
- Limmud and Schmooze – An evening of stories, conversations and culture that included sessions such as: Yiddish 101; Changing World, Changing World, Changing Gender; Renaissance Art and the Jews; Cribbage 101; On Happiness; and Sushi Rolling.
- Jews and Muslims: Understanding a Complex Relationship. Sunday brunch series featured Professor Daniel Schroeter (Center for Jewish Studies at U of MN) and Steve Hunegs (Executive Director of JCERS). Series explored the Jewish-Muslim history from the 7th century to modern times. Sponsored by the Fischer Family Jewish Studies for a Better World Fund and the Bertram and Charlotte Cooper Adult Education Fund, and the Andrew Seitel Memorial Fund.
- Women's Mini-Retreat – With Hazzan Joanna Dulkan and Jennifer Gray. A replenishing afternoon-evening of study, meditation, yoga by the light of the Ner Tamid, dinner and a song-filled Havdalah.
- Creating a Responsible Life: Why is it so hard to be good? Scholar-in-Residence weekend with Ira Stone.
- Counting the Omer – Adath's 7-week Omer challenge. Each participant received short practices around the daily counting and finished with Adath's Tikkun Leil Shavuot celebration.
- Other opportunities for social engagement included a knitting circle, Mah Jongg game nights & more.

Study Groups

- Etzion Senior Study Group – Led by Jim Sherman on the third Monday of the month.
- Tuesday Torah Study – Met every Tuesday 12-1 pm at Adath.
- Weekly Talmud Study- Led by Don Masler Wednesday mornings after minyan.
- Downtown Study Group – Met approximately every other Tuesday at noon at the law offices of Neil Meyer at 200 S. 6th Street.
- *New!* Soul Sisters: The Untold Stories of Biblical Women – with Hazzan Joanna Dulkan. Explored the stories behind the stories that pull biblical women out of the shadows of the text.
- *New!* Taste of Torah on Eat Street – Led by Rabbi Aaron Weininger. Community building through delicious vegetarian cuisine and deep Torah study.
- *New!* Preschool Parent/Caregiver Study Group – Led by Hazzan Joanna Dulkan. Connected the stories of our ancestors to the stories of our lives with a focus on parenting, partnering and making sense of world politics.

Committee members: Robert Altman, Alecia Dotterweich, Cindy Dubansky, Raleigh Fromstein, Jackie Gleeman, Susan Lazar, Amy Newman, Larry Parks, Carol Sarnat, Elaine Savick, Debbie Spencer and Jennifer Zacks. We were sad to see Jennifer Gray leave her position at the end May, but very grateful for her creativity and vision.

Jeannie Gilfix, Vice President

GAN SHELANU PRESCHOOL

What a wonderful, exciting school year at Gan Shelanu Preschool. It was a year of great growth for our students and their families.

Hundreds of people attended the Gan's Shavuot event, Grandparent/Special Person

Shabbat and Havdalah services and Decorate the Sukkah Party. The students enjoyed fieldtrips to the Sholom Home and Knollwood Place to sing for the residents, to Orchestra Hall for a Kinderkonzert to the Hopkins Public Library for a "behind the scenes" tour. There were Model Seders, a Passover Tableau, Hanukkah Hop, class get-togethers and so much more. Enrichment activities were plentiful as "Scientist Heidi" led the kids through various experiments and Mathematician Renee opened the wonderful world of numbers; Morah Carmella introduced the kids to Hebrew and Miss Susie led the kids on a lively jaunt across the world during her Geography classes. And, we can't forget "Mr. Dennis" our wonderful music specialist who shared his time and talents with our babies, toddlers, preschoolers and preKers! All of these special mornings were filled with lots of excitement and smiles.

A record number of parents and grandparents came to the school to read to various classes and interact with the students in many different ways—high school seniors (many of them Gan graduates) walked down from Hopkins High School to volunteer in the mornings and afternoons.

One of Gan Shelanu's main goals is to provide our students with their first sweet taste of Jewish education. It is the Gan's intent to instill in our students (and their families) a pride in their heritage and to teach them the importance of helping others and being part of a community that cares about each other—in the good times as well as the tough times.

Tikkun Olam continued to be an important part of the Gan curriculum. "Kid friendly" tzedakah projects highlighted our connection to Israel, the Minneapolis Jewish community and the world. Trees were planted in Israel, stuffed animals were collected for the "Hug an Animal" Project at the Hennepin County Medical Center, children's pajamas were collected for the Pediatric Oncology Department at Children's Hospital, Thanksgiving dinners were supplied to local needy families, holiday gifts were collected for children living in a battered women's shelter and the Gan participated in the community's "Candy Buy Back Program". Students donated over 60 pounds of candy to be delivered to troops overseas.

At Camp Mishpacha, the Adath's preschool summer camp, campers enjoyed 12 weeks of summertime fun! Outdoor games, water play, nature activities, gardening projects and more took place in a wonderful outdoor setting. Camp Mishpacha provided a multitude of opportunities for children to develop social skills, learn prayers and customs and participate in diverse projects. Arts and crafts, stories and singing, dramatic play, waterplay adventures, nature and special events were only a few of the many activities that kept Camp Mishpachers busy last summer. Team work and sportsmanship were emphasized as campers worked on their motor skills during sports time each session.

The Gan's garden continues to thrive and flourish producing a plethora of carrots, tomatoes, potatoes, cuke nuts, lettuce, beans and more! The Gan had a bumper crop of produce and after the campers ate their fill, the extra was donated to a local food shelf.

Gan Shelanu and Camp Mishpacha are fortunate to have dedicated teachers as well as parents, grandparents, special friends and former Gan families who care so deeply about the school!

Janice Schachtman

Gan Shelanu Preschool Director



JEWISH LIFE AND LEARNING

L'Dor Vador - Our congregation provides Jewish enrichment for every member of Adath Jeshurun with a wide variety of opportunities to explore, learn, and connect. Our educational programming supports life-long Jewish identification and personal spiritual growth for all ages. Our clergy, professional staff, teachers and volunteers create a welcoming community committed to education and youth. From infancy through adulthood we offer a rich array of learning opportunities: preschool programming, early elementary and family education, b'nai mitzvah training and teen education, Shabbat teaching opportunities for teens and adults, youth programs, USY, college outreach and adult learning--something for everyone. We have sought to expand opportunities for community members to engage in Jewish life outside of our building, especially for young adults and families, through programs like Makom and Backyard Shabbat. Through our programs and classes we strive to foster strong relationships with God, Torah, Israel, the Jewish Community and the world at large. Over the past year, it was wonderful to welcome Hazzan Joanna Dulkan to the Adath. She has brought a number of new learning and engagement opportunities to our congregation across all ages.

Each Simchat Torah the Jewish Life and Learning Cabinet selects two congregants who are honored for their inspiring service and dedication to the congregation. This year we recognized Chris Kellogg, our Kallat Torah, with the honor of the final aliyah in Devarim (Deuteronomy) and Andrea Potashnick, our Kallat Bereshit, with the first aliyah in Bereshit (Genesis). They have enriched learning in our congregation by their volunteerism, commitment and leadership.

Past Honorees include:

2002 Irv Nudell* and Mike Greenstein
2003 Dina* and Max Elkin and Ellen Sue Parker
2004 Don Masler and Todd Werner
2005 Bruce Nemer and Joel Green
2006 Lon Rosenfield and Leslie Gotlieb
2007 Matt Gilfix* and Roni Gingold
2008 Carol Bromer and Sue Oreck
2009 Alan Gingold and Scott Grossfeld
2010 Jeannie Gilfix and Sue Kane

2011 Steve Krikava and Jonathon London
2012 Paula Fox* and Jaye Snyder
2013 Sharon Garber and Lee Prohovsky
2014 Sheila Davis and Joee Nelson and
Natalie Zamansky
2015 Nancy Harold and Libby Parker
2016 Ruth Harris and Nancy Krawetz
2017 Chris Kellogg and Andrea Potashnick

*z"l – may their memories be for a blessing.

Jason Grais
Vice President

MAKOM

Makom, the Hebrew word for space, is a thriving project of Adata Jeshurun Congregation and builds Jewish community with young adults in the Twin Cities. Makom strives to create a community that reanimates ancient wisdom with new ideas. What's the secret to success?

Makom creates a thickness of relationships in spaces that are convenient and conducive to meaning making. We seek as many opportunities as possible for face-to-face interactions as well as substantive, personalized human contact in relaxed settings where young adults can feel at ease, comfortable, and not judged. Makom creates a positive connection to ancient Jewish wisdom and contemporary Jewish community and asks participants to take ownership of Jewish life without checking any part of themselves at the door. We respond to the curiosity people have that is also embracing of different ideas, cultures, and backgrounds people bring to the table. Young adults do not want a watered down Judaism. Activities with Makom offer a compelling, fun, and meaningful Judaism that they can access on their own terms as they are pulled in 1,000 directions in a rapidly changing world. We hope they continue investing in building the kind of Jewish community that will continue not only to survive but thrive for years to come.

Makom's monthly events often center around joyful celebration of Shabbat with Makom Fridays, our vibrant prayer services and potluck dinners created and hosted by Makomniks in downtown Minneapolis, Northeast, and Loring Park and, during the winter months, Taste of Torah on Eat Street. Enriched by dedicated lay involvement, Makomniks participate in a range of opportunities for Jewish learning, prayer, and social connections inside and outside the synagogue, such as the Adata's Limmud and Schmooze, Backyard Shabbat, SPA Friday night service and SPA Shabbat morning, and serving dinner with Our Saviour's Shelter. We have also partnered with local agencies and synagogues from Yom Ha'atzmaut to an evening of learning with Rabbi Mike Uram and the Harry Kay Leadership Institute as well as Shabbat gatherings with Moishe House. Makom also coordinates seder and other holiday matches at host homes and encourages participation in local efforts through Jewish Community Action. Makomniks step into key leadership roles reflecting a sense of commitment to klal yisrael, serving in the Adata community and in Jewish agencies across the Twin Cities. Our leadership team includes Greg Arenson, Matt Leichter, Ella Meyerson, Jordan Pollack, and Evan Stern.

Makom is a founding member of the Young Adult Roundtable, now Young Adult Leadership Action, a first-of-its kind initiative in the Twin Cities Jewish community to deepen intentional collaboration among professionals who are building young adult Jewish community.

We greatly appreciate the support of Beverly and Dick Fink, the Fish-Arenson Fund, and Jill and David Orbuch through the Adata Jeshurun Foundation.

Rabbi Aaron Weininger
Associate Rabbi

PRIMARY EDUCATION

The Primary Education Committee oversees all of our congregation's educational programming for children from birth to 4th grade and their families. The programs listed below are coordinated by Annette Rose, Family Life Educator.

Family Fridays, a musical Friday night Shabbat celebration for families that was open to the entire metro Jewish community. Hazzan Dulkan led a ruach-filled service and introduced her Giant Siddur. This year, it was expanded to include children up through age 12 and included dinner, schmoozing and free play. It took place four times during the school year with 80 families encompassing 285 people

B'Yachad Sunday School, a welcoming, inclusive, educational setting for children in kindergarten and first grade. Hebrew, mitzvot and holiday learning were key parts of the curriculum and taught in mindful, multi-sensory ways. Mr. Dennis became the music specialist this year as well as joined the teaching staff.

- 37 students with three classes: One Kindergarten, Two 1st grade
- 35 families
- Teachers: Dennis Guillaume, Stacy Kibort, Cathi Orkin Oskow, Dayna Shad, Advocate – Kimberly Schlessner, Substitute – Heidi Brandenburger
- Teen Assistants (Madrachim): Shoshana Altman, Jaden Lehman, Michelle Mirviss, Rachel Mirviss, Zak Mirviss

Tumbling Tot Shabbat, a welcoming and free program for all families with newborns through Pre-K to celebrate Shabbat morning with other families, met four times during the school year. Shabbat, Torah, holiday and mitzvot enrichment was featured through music, crafts and a mini-oneg for 45 families encompassing 140 people

Torah for Tots provides free childcare every Shabbat and holiday mornings for all children ages two through Pre-K while parents are in Shabbat services. Children partake in fun, interactive play time including Shabbat and holiday stories from the Torah, Shabbat appropriate activities and games. Staff: Lisa Bennett, Renee Kurnow, substitute.

Debbie Wolfe

Vice President

SECONDARY EDUCATION

The Secondary Education Committee oversees the activities of our children from 4th grade through high school graduation. Our responsibilities include Shabbat Morning Program (SMP), Junior Congregation, United Synagogue Youth (USY, KADIMA and Maccabee Chapters), Heschel Society Teen Study, Teens@ AIPAC, and Moving Tradition Educational Program (Rosh Hodesh for the girls and Shevet Achim for the boys).

I am pleased to report these accomplishments this past year:

- 5 Moving Traditions Educational groups:
 - 3 Rosh Hodesh girls groups: 8th,10th and 11th grade
 - Shevet Achim boys group: 8th and 9th grade
- A successful continuation of our Shabbat Morning Program (SMP) with curriculum and tutorial enhancements.
 - With the help of our “Bar Mitzvah Brainstorm Group”, consisting of all clergy and parents, Hazzan Dulkan has developed new guidelines for this program.
- 3rd year of Junior Congregation (K-4th grade)
- 3rd year of sending teens to AIPAC
- 3rd year of teens participating in monthly Heschel Society Study
- USY Chapter of The Year for Emtza!
 - The strengthening of our Youth Department under the leadership of Sue Shrell Leon as Director of Youth Engagement.

Many thanks to the devoted adult volunteers within the Youth Department as they were led by our Youth Commission Co-Chairs, Nancy Getzkin and Stephanie Paul. Nancy has completed her two year term. Ilyse Goldsmith will be the upcoming co-chair with Stephanie Paul.

It has been fun to be a part of these engaging programs for our Youth!

Jodi Rubin
Vice President

TALMUD TORAH

During the 2017-2018 school year, Talmud Torah enjoyed the strong support of both Adath and Beth El, serving 227 students in the 2nd through 8th grades. Approximately 50% of the students were Adath members.

Adath members were actively involved on the Talmud Torah Board in various capacities:

- Meira Besikof, Fundraising Committee Chair;
- Barb Fishman, Adath President-Elect;
- Steve Gilfix, Treasurer and Finance Committee Chair;
- Lonny Goldsmith, Secretary;
- Mike Greenstein, Immediate Past President;
- Lon Rosenfield, Education Committee Member;
- Sandy Sondell, Education Committee Chair;
- Debbie Spencer, Adath President;
- Amy Susman-Stillman, Synagogue Integration Co-Lead; and
- Jennifer Zacks, Search Committee Co-Chair.

Steve Gilfix and Sandy Sondell will serve as Co-Presidents for the 2018-2020 school years. The Board also benefitted from the professional leadership of Rabbi Harold Kravitz, Bernie Goldblatt, and Debby Litman, Interim Executive Director. Debby is retiring from Talmud Torah, and we thank her for her twelve years of dedicated service to our school.

In addition to their studies in our five core areas (Hebrew, Jewish Living, Tanach, Israel, and Tefillah), Talmud Torah students enjoyed many special moments this year. Highlights included the school-wide celebration of Israel's 70th birthday, the 8th grade trip to the Holocaust Museum and other sites in Washington DC, and our inaugural 7th grade trip to New York City to celebrate the culmination of their year of study of American Jewish history. Families also increased their engagement with the Talmud Torah community through the work of the Family Connections Committee.

Administratively, Talmud Torah enhanced its strong relationship with the Heilicher Minneapolis Jewish Day School, sharing classroom space and other resources, and with Sha'arim to meet a wider range of student learning and behavioral needs. Talmud Torah also revamped its marketing and communications efforts, including a completely new website. As the supplemental Jewish school of Adath and Beth El, Talmud Torah continues to work towards full integration of programming, curriculum, and marketing with both synagogues.

Amy Susman-Stillman

Synagogue Integration Co-Lead

YOUNG ADULT OUTREACH

The Young Adult Outreach Program (YAO) is aimed at strengthening the connection of our young adults to Adath Jeshurun. Participation in YAO program is offered to those between the ages of 18-24. This year we had 57 young adults registered in the program. The participants each received three packages (High Holidays, Hanukkah and Purim). The packages contained holiday-themed items such as honey sticks for the High Holidays, gelt for Hanukkah and hamantashen baked with love in the Adath kitchen for Purim! Also included in the care packages were notes from the rabbis with meaningful holiday-related messages.

YAO continues to flourish with the support provided by many parent volunteers. Thank you to all of the wonderful volunteers who helped assemble the holiday boxes, bake the Hanukkah gelt cookies and bake the hamantashen. These efforts are very much appreciated by Adath's young adults.

Volunteers that have helped out this past year include: Wendy Grosser, Sara Chelstrom, Sara Bernstein, Karen Yashar, Jodi Kuretsky, Amy Cytron, Anne Silverman, Zahava Stein, Jana Savitz, Faye Stillman and Sari Lipschultz. A special thank you to the Adath office staff for their help in coordinating the mailing of our packages.

Sue Freeman and Wendy Johnson

Co-chairs

YOUTH DEPARTMENT

The Adath Jeshurun Youth Department provides an arena of programs for our youth to be involved within our community. Our programs allow these children and teens to engage, learn, lead, and socialize. We offer opportunities for them to experience Shabbat, prayers, Israel, social action projects, tikkun olam, and to create bonding friendships.

As activities are scheduled throughout the year, they have been planned and executed by their teen leaders. These skills (leading discussion groups, tutoring, supply purchasing, reaching out to maintain and retain peer members) are continuously improving and strengthening with each individual. Their positive energy and excitement has been contagious in encouraging others to actively be a part of our Adath Youth Chapter and Department:

- USY: open to 9th – 12th graders
- KADIMA: open to 7th & 8th graders
- MACCABEE: open to 4th – 6th graders
- SMP Staff: open to 8th graders (training) & 9th – 12th
- JUNIOR CONGREGATION: open to K- 4th gr
- Moving Traditions Educational Monthly Program: Begins in 8th grade:
 - ROSH HODESH for the girls,
 - SHEVAT ACHIM for the boys
- HESCHEL Society Monthly Study: open to 9th-12th graders
- TEENS @ AIPAC: open to 11th & 12th grader
- TEENS @ WE DAY - MN

Just as important in maintaining this smooth working experience, I have appreciated not only my fabulous Adath Youth Staff, but the best parent volunteers! Todah Rabah to these people that truly made a difference in our successful larger programs encompassing the Kick-Off BBQ, Chapter Membership Retreat – CMR, and the Purim Carnival and Silent Auction:

Staff: USY Advisor – Neil Stein, KADIMA Advisor – Adam Lifland,
MACCABEE Advisor – Alexis Kessler
ROSH HODESH/SHEVAT ACHIM Leaders – Allie Greenstein, Ellie Kane, Aviva Goldblatt, Brad Lewis, Eddie Winthrop
JUNIOR CONGREGATION: Kara Rosenwald, Becka Steinberg
Adult Volunteers: Secondary ED VP: Jodi Rubin, YOUTH COMMISSION Co-CHAIRS – Nancy Getzkin and Stephanie Paul
YOUTH COMMITTEE MEMBERS and/or COMMITTEE CHAIRS – Amy Cytron, Mark Freeman, Sue Freeman, Debbie Goldenberg, Ilyse Goldsmith, Jill Gottlieb, Lauren Kaplan, Stacy Kibort, Amy Klaiman, Jill Korsh, Debbie Levy, Kara Rosenwald, Stacy Simon, Ted Smetana, Jennifer Zacks, RABBIS' SUPER INTERACTION – Rabbi Kravitz & Rabbi Weininger!

This year was incredible in youth membership and attendance: 102 USYers, 40 KADIMAniks and 19 Maccabees!

Attendance at our major events were:

- 65 at the Kick-Off BBQ for USY/KADIMA
- 72 USYers attended Kinnus
- 5 USYers attend/lead monthly Shabbat services at Sholom Home
- 55 participated in the Social Bonding Night (USY/KADIMA)
- 38 volunteered at our Annual Parents-Night-Out 'CAMP USY' Tzedakah Night with 45 children in attendance
- 88 volunteered throughout the Carnival (USY/KADIMA)
- an average of 35 enjoyed our weekly interactive USY Lounge nights
- an average of 18 Kadimaniks/Maccabee attended their respective monthly Sunday afternoon events
- 38 participants at WE DAY MN were greatly inspired to take on social action projects
- 29 members engaged in the HESCHEL SOCIETY STUDY monthly study with Rabbi Weininger
- 5 teens attended AIPAC Convention 2018, chaperoned by Sue Shrell Leon

Sue Shrell Leon

Director of Youth Engagement
Leonard and Clara Savitt Youth Director Chair

STANDING AND AD HOC COMMITTEE REPORTS

ADATH'S OUTREACH CARING COMMUNITY: Yad Sima Tova

Adath's Outreach Caring Community - Yad Sima Tova's (in memory of Susan Himmelman Shapiro) mission is to use the strength of our community to support Adath members and their families in times of need. We are thankful to all of our volunteers and we are always looking for more.

Below is a list of the programs we offer and ways in which you can volunteer:

- **Congregational Nurse:** Elaine Savick reaches out to our Adath members in coordination with our clergy to assess health concerns, as well as spiritual and social needs. Through her work she maintains a connection of the individuals with the congregation while providing them with community resources for support.
- **Meals:** offered to individuals and their families who are in need of assistance while ill or after returning home from the hospital or nursing home. Our committee sets aside a day to prepare meals that are stored in the freezer at Adath to use as needed. The meals are kosher dairy. If you would like to volunteer to deliver or participate in our cooking day, please contact one of us.
- **Transportation:** volunteer drivers provide rides for Adath members who are unable to drive to Shabbat services or other Adath events.
- **Visitor /Companion:** volunteers visit homebound congregants. Gan Shelanu Preschool delivers packages during the High Holidays and Purim.
- **Bank and Bill Management:** help individuals organize their home finances and bill payments.
- **Healing Service:** arrange for a prayer service for those who are recovering from an illness that is conducted wherever requested by the individual being comforted.
- **Bereavement Comfort:** congregant volunteers make telephone calls and send follow up notes to members who have suffered a death of a family member. At Rosh Hashanah we prepare and mail small packages offering condolence to those members who have had a death in their family to let them know that the congregation has kept them in mind as well as their loved one. Last year we prepared and sent over 100 packages.
- **Minyan Calling:** calls are made to congregants who have an approaching yahrzeit to encourage their attendance at daily Minyan services.
- **Spiritual and Religious Outreach:** arrange for volunteers to conduct services at various nursing homes. We also annually sponsor programs for Purim, Passover and Hanukkah at Knollwood Place Apartments for the residents of the Sholom Community Campus in St. Louis Park.

The following are the contact people for the Yad Sima Tova programs:

Congregational Nurse	Elaine Savick
Healing Service	Don Masler
Meals	Kim Gedan and Sari Lederman
Bereavement	Zahavah Stein
Transportation	Norman Greenberg
Visitor/Companion	Sue Kane
Yahrzeit Calling	Jim Sherman
Bank and Bill Management	Arnie Blatt
Spiritual / Religious Outreach	Dona Rodich

Our sincere thanks to the Susan Himmelman Shapiro Fund of the Jewish Community Foundation for their continued support and encouragement. A big thank you to our outgoing transportation chair person, Sheryl Rutzik for her dedication and good work. Finally, we are grateful to several Adath Jeshurun Foundation Funds that offer permanent ongoing support for Yad Sima Tova's outreach efforts.

If you would like to get involved with any of our programs, contact Sari at 612.508.8259 or Sue at 763.546.7135.

Sari Lederman and Sue Kane
Co-chairs

Congregational Nurse Program of Yad Sima Tova

The Congregational Nurse Program grew out of Adath's Outreach Caring Community: Yad Sima Tova as a natural extension of its mission and purpose. The Congregational Nurse brings the medical, spiritual and social dimensions of healing to our congregants.

Elaine Savick is our Congregational Nurse and is a registered nurse with many Years experience. Elaine is also a certified Honoring Choices Facilitator (for writing health care directives) and has completed the Foundations of Faith Community Nursing training. She has recently been trained to facilitate the Stepping On falls reduction program and presentations. The Nurse works closely with the clergy as an extension of their pastoral work enabling them to reach more members in a timely way.

The Congregational Nurse does not provide hands-on care, but she does:

- Assess needs
- Visit Adath members and families in their homes and other settings or maintain contact by phone to offer support and guidance when recovering from an illness or when facing health issues
- Update out of town family members as appropriate with permission
- Act as a health educator
- Provide guidance on health options and act as a health advocate
- Make referrals to JFCS and other community resources as appropriate
- Make referrals to Adath services and programs and to Adath clergy as appropriate
- Attend care conferences with family members
- Support congregants and their families who are in hospice care or dealing with serious illness or isolation
- Assist individuals with writing a health care directive
- Serve as a resource to Adath staff members regarding health issues within their families

More information may be found in the Congregational Nurse program brochure, available in Adath kiosks and on the Adath website in the "Resources" section. The Congregational Nurse Program was sponsored by Marc and Julie Kozberg in the past, and is now supported by an anonymous Adath member. Their participation in this valuable outreach activity is very much appreciated, and we extend our heartfelt thanks to them.

Hospitals and care facilities under present laws no longer release patient information to Adath. Elaine relies on the clergy, families and friends as well as direct contacts from the members themselves for her referrals. Everyone in the Adath Jeshurun Congregation needs to be a part of her work as a caring and compassionate community, keeping her in mind as we see individuals that may need her help. Concerned congregants may contact the Congregational Nurse on behalf of themselves or others. To leave a private, confidential message for the Nurse, call 952.215.3936 or send an email to nurse@adath.net.

ARCHIVES

In 2002 The Jewish Historical Society of the Upper Midwest (JHSUM) founders, Nathan and Teresa Berman (of blessed memory) created an endowment for the JHSUM collection housed in the Anderson Library on the campus of the University of Minnesota. Over the past sixteen years your committee has collected 127 years of archival material documenting the 127 years of the history of the Adath Jeshurun Congregation. Together with the history of Bnai Emet's congregation, we have amassed invaluable material of archival history that will be available to scholars and future generations to preserve our rich history dating back to 1884.

Over the past year we have collected several additional boxes of historical material that were delivered to Kate Dietrick, our archivist. She has processed and integrated the papers into the files that have been digitized and are available for any one doing research concerning our congregation.

Your committee is continuously searching for material to add to our archives. If you have materials that you believe are pertinent to our collection, you may take them to the synagogue and we will see that they are taken to the Berman Archives at the University of Minnesota. Should you have any questions, contact either Carolyn Abramson at baubiec@comcast.net or Norman Pink at dorthnorm@aol.com.

Carolyn Abramson and Norman Pink
Co-chairs

ART & DESIGN

The mission of this committee is to enrich Jewish identity, spirituality and generational continuity through visual art and design. The committee reviews potential art donations and preserves and displays creative works that represent a wide range of Jewish themes.

Adath has an extensive art collection. We have created a data base to catalog our art and ritual art collection. We rotate the art about three or four times a year. In addition, we occasionally install visiting art shows.

The Art and Design Committee is also charged with oversight of building design, as a sub-committee of the Property Committee. Since the current synagogue was dedicated in 1995, congregants and visitors have enjoyed a beautiful building and site. In our role for monitoring integrity of design issues on the inside and outside of the building, we've sent a letter to committee chairs and staff about "call before you build (or install)"—requesting that any permanent or long term changes to the building design be submitted to our committee.

Active committee participants in the last year were: Lucy Rose Fischer, Chair; Sunny Floum, Erv Grossman, Joel Kaplan, Betty Kohn, Paul Pink, Lee Prohofsky, Dianne Silverman, Peter Sussman and Sharon Zweigbaum.

Lucy Rose Fischer
Chair

CANTOR SEARCH COMMITTEE

The Cantor Search Committee began its work near the end of 2016 listening to congregants at many meetings and in numerous forums to identify what the congregation needed from its new Hazzan, and continued into the fall of 2017, ending once the integration of Hazzan Joanna Dulkan and her family into our Adath community was well underway.

As we listened to the numerous small and large groups of congregants in those early meetings in 2016 we learned that musical ability and creativity were important, but community building within Adath is equally important. Congregants also wanted someone who was collaborative and could effectively manage the breadth of cantorial responsibilities at Adath.

Our extensive search process led us to invite three very qualified and engaging candidates for weekend visits. In addition to the Search Committee members, many other congregants volunteered many hours to make the three weekend visits successful. Each candidate was asked to articulate the vision they would bring to enhancing our educational programs and our spiritual and musical life. The Search Committee also gathered a significant amount of feedback from congregants, lay leaders, rabbis and staff during and following the visits.

As the evaluation process evolved, it became clear to the Search Committee that Hazzan Dulkan was the right fit for our congregation, now and into the future. In the spring of 2017 the Search Committee unanimously recommended to the Board of Trustees that Adath hire Hazzan Dulkan and the Board unanimously voted to approve her hire. Since then, the Search Committee has been actively helping to welcome Hazzan Joanna Dulkan, her husband Rabbi Ryan Dulkan and her two sons Zac and Jesse into our Adath community.

Thank you to the Committee members and the many others who volunteered to make our search for our new Hazzan a success. Committee Members: Carol Bromer, Barb Fishman, Kim Gelperin, Marty Rosenbaum, Barbara Rubin-Greenberg, Debbie Spencer.

Chris Kellogg and Jason Grais
Co-chairs

CEMETERY

The Adath Jeshurun Congregation cemetery, Adath Chesed Shel Emes Cemetery, is located at 38th & Winnetka in New Hope, MN. A few highlights of our past year:

Each year during the High Holy days, Kever Avot services are led by our Adath Jeshurun clergy, and Cemetery board members provide memorial prayers for families to honor loved ones.

Memorial Day/Holocaust Remembrance Day was attended by over 100 people. Flags were placed on graves of Veterans and Shoah Survivors with assistance of Pack and Troop 738 chartered by the Sabes JCC. We can use your assistance to identify Jewish veterans and Holocaust survivors buried in our cemetery. Please join us for this meaningful ceremony.

We are engaged with the community to develop and deliver a Service of Comfort for parents of early term pregnancies. The Cemetery provides burial services, a designated space and an annual service in conjunction with community rabbis.

Policies and procedures for the green burial area are being developed as the restoration of this area continues. This area will provide an option to families looking for a less environmentally impactful burial option. It will take several years to establish this area to a natural prairie area. If you are interested in working on this project please contact a committee member.

Total number of grants of burial continues a four-year increase with 47 sales of new lots. There were 56 burials in the past year. A new area with over 250 lots was opened this year to meet the demand for additional burial areas.

We have transferred our investments to CapTrust Advisors. We are focused on continuing to grow perpetual care funds.

Thanks to the support of generous donors, Adath Chesed Shel Emes continues to be able to continue its mission to provide Chesed burials to those who cannot afford it otherwise. Donations are always accepted to support this mission and development activities for the entire cemetery.

Cemetery Board members include: Hersh Berman, Bernie Goldblatt, Leslie Goldblatt, Mel Goldfein, Norm Greenberg, Joe Lifland, Joel Mintzer, Jeremy Passer, Joe Peilte, David Sandler, Eli Sirotin, Jonathan Shaver, Mark Spencer, David Thaler and Thomas Wexler. There are a lot of activities with the cemetery. With questions or to purchase a grant of burial, please feel free to contact any member of the committee or our Superintendent, Michael Morris, at 612.998.0077.

Jonathan Shaver
Chair

CHEVRA KAVOD HAMET

Adath's nationally-recognized, award-winning Chevra Kavod Hamet (Society to Honor the Deceased) was founded over 40 years ago by congregants who wanted to help other congregants at a time of need. The Chevra has since become an integral part of the continuum of congregational life.

The all-volunteer Chevra provides comfort and support to bereaved families, while honoring the deceased by providing a traditional Jewish funeral for any Adath member upon request. Chevra funerals are simple, dignified, and provided at a modest cost. Volunteers contribute their time and talents to administrative tasks, education, outreach, ritual participation, or support to bereaved families, whatever is comfortable for them.

For YTD 2018, 69% of Adath congregant burials are Chevra burials. The families we serve consistently praise the Chevra for being present and for providing meaningful support and loving care, and attention to practical needs, at a time when they needed it the most.

The Chevra continues to provide assistance with preplanning a Chevra funeral. Preplanning offers many emotional, spiritual and financial benefits and we encourage all congregants to consider this option. Contact Cindy Dubansky at 612.308.0166 or adathchevra@gmail.com for Chevra preplanning information and assistance.

Kol Hakavod to our hard-working Chevra volunteers with the leadership team, First Contact, *tahara* leaders and team members, *Shomrim* Arrangers, *shomrim*, *tachrichim* (burial shroud) makers, and others who volunteer behind the scenes.

We encourage you to learn more about the Chevra Kavod Hamet through the Adath website, Chevra brochures in the brochure racks and *Plain Pine Box*, a documentary about the Chevra and its work, available in the Adath Library in DVD and book formats. **JOIN** the dozens of Adath members who provide meaningful emotional and spiritual consolation to those who have experienced a loss.

VOLUNTEERS NEEDED for *shomrim*, *Shomrim* Arranger, First Contact, *tahara* team, and other positions.

For more information, for presentations to your committee, group or Havurah, or to **VOLUNTEER**, please contact Cindy Dubansky, 612.308.0166; Bruce Nemer, 612.701.7089; Joe Peilte, 612.968.7504; or by email, adathchevra@gmail.com.

Cindy Dubansky

Joe Peilte

Bruce Nemer

Co-administrators

HESED

The Hesed Committee's mission is "to coordinate and provide opportunities for acts of justice and loving kindness within the synagogue and our communities". This year, the committee focused on three areas: food insecurity, racial justice and housing. Congregants of all ages participated in these activities through both volunteering and financial support. Thanks to all of you.

Food Insecurity

- After a successful first year, the committee initiated a second year for its Giving Circle for food insecurity to benefit three food shelves, ICA, PRISM and STEP. Congregants became part of the Circle by donating a minimum of \$36.00 to Hesed or three hours of volunteer time to one of the food shelves or to Our Saviour's Community Services. The first Circle ran until October 2017. In October there were 166 members in the Circle, over 345 hours of volunteer time had been donated and all three food shelves received generous checks for March Food Share and again at the end of October. This year, we included Loaves & Fishes in the circle. As of May 1, there were 113 Giving Circle members, 335 hours of volunteer time and all three food shelves received generous checks during March Food Share.
- Our annual Yom Kippur food drive brought over 6000 pounds of food for STEP.
- Each month a different Adath group has purchased, cooked and served a meal at Our Saviour's Housing.
- A dedicated group of volunteers has served meals at Loaves and Fishes every second month and the Committee donated funds to help pay for the food.
- The Adath community has donated 81 bags of clothing and household items to PRISM's Shop for Change as of May 1. The sales of these items help keep the food shelves stocked.
- Through the generous help of Morning Minyan and the Purim Pushke project, the committee presented PRISM with a very generous check to help facilitate their move into a new building where they are housed with JFCS (Jewish Family and Children's Service).

Racial Justice

- The committee was able to provide financial support to three organizations that work for racial justice here and in Israel. The North American Coalition on Ethiopian Jewry (NACOEJ) strives to provide better lives to Ethiopian children and families in Israel. The Joint Religious Legislative Coalition (JRLC) supports racial justice through legislative changes and JCA helps lead our community in social justice actions to promote racial and economic justice in Minnesota.
- In addition to financial help, our committee and many other members of the Adath community participated in events led by JCA.
- Hesed sponsored JRLC's Day on the Hill and several members of the committee attended the event.

Housing

- In conjunction with JCA, Hesed sponsored a Housing Shabbat in which Aaron Berc gave a D'var Torah and attendees had the opportunity to meet with their neighbors to discuss housing
- Hesed hosted a housing forum at Adath which was attended by the Twin Cities community and which was a follow-up to work completed in 2017.
- Many Adath members are working within their own cities to promote affordable housing, with the support of JCA and Hesed.
- The committee also provided financial support for MICAH, an interfaith council dedicated to promotion of affordable housing.

Giving Circle Celebration

- In October, the committee organized a celebration of our first Giving Circle. All members of Adath were invited as well as representatives from the organizations that we support. It was an opportunity for the congregation to learn more about Hesed's work and to make a difference while attending. There were activities for all ages that supported both education and action. Several other committees helped to organize and run the event.

Hesed has a very ambitious agenda to make a difference in our community through both financial support and sweat equity. It could not be accomplished without a fabulous committee and a dedicated congregation. Thanks to all of you.

Committee members: Robert Altman, Carol Bromer, Lisa Bromer, Sheree Curry, Darlene Davis, Barbara Friedman, Sharon Garber, Ed Goldsmith, Marcy Harris, Harlan Jacobs, Rabbi Harold Kravitz, Steve Krikava, Gwyn Leder, David Leon, Don Masler, Fran Meier, Rachel Orman, B. Aaron Parker, Larry Parks, Cindy Reich, Veta Segal, Lynn Seigel, Jaye Snyder, Judith Tennebaum and Joy Sandler who will succeed me as chair.

Sharon Garber
Chair

INCLUSION

The mission of the Committee for inclusion of People with Special Needs is to open the doors of Adath Jeshurun Congregation to all and facilitate accommodations that enable participation in all aspects of synagogue life.

This past year, the Inclusion Committee has accomplished the following in pursuit of its mission:

- February Jewish Disability Awareness and Inclusion Month (JDAIM) activities:
 - Community activity – The Community event presented a local arts organization, Interact Center for the Visual and Performing Arts, which included an interactive exhibition that showcased the abilities in performing arts and visual arts by adults with disabilities. It was held at Beth El with about 100 people in attendance.
 - JDAIM Shabbat at Adath was on February 17th – Albert Walla, who is Deaf and Jewish, was our speaker on the topic of Understanding Deafness in the Jewish Community. We had ASL interpreters available for those in need. Albert Walla personally signed during the blessing as he shared an Aliyah with the Inclusion Committee. After he delivered a stimulating and interesting D’var Torah, he taught the Congregation how to sign “Shabbat Shalom”. It was a wonderful and memorable Shabbat.
 - On February 11th – we had a Mezuzah Dedication in memory of Paula Fox. A mezuzah was hung at wheel chair level at the front door as well as the Gan door.
 - The Etzion Study Group had Rabbi George Nudell and Liba Casson-Nudell share their experience as parents raising a son with disabilities.
 - Gan Shelanu, SMP, B’Yachad, and USY did activities related to disability
- Maintained allergy-free food table at Shabbat luncheons with treats provided by volunteers from the Inclusion Committee and other synagogue groups.
- We designed a survey to better understand the needs of our congregation. It was sent out electronically as well as through the mail to the entire congregation to also help in identifying areas of synagogue life that may need additional accommodations. The committee is currently working on the results and will share them with the Adath boards, Staff and community in the upcoming year.
- Served dinner at Our Savior’s Shelter.

Committee members:

Etta Barry (Chair), Jim Sherman (staff liaison), Etta Bernstein, Joel Brand, Raleigh Brand, Linda Cherwitz, Joel Coffino, Sherry Coffino, Laura Cooper, Roz Etedgui, Jeannie Gilfix, Renae Gold, Ed Goldsmith, Tim Green, Ruth Harris, Michael Hindin, Marcie Kelner, Miriam Kieffer, Marlee Kivens, Liz Larson, Susan Lazar, Gwyn Leder, Lori Leder-Fogel, Barbara Parks, Joelle Pink, Nancy Robinow, Harold Sadoff, Elaine Savick, Veta Segal, Beth Silverwater, Sheri Steinman, Rollie Troup, Sam Troup-Cardoso, Barbara Weitzman

We are pleased to be recognized as a standing committee with representation on the Adath Board of Trustees. There is always a need for new members of the Inclusion Committee, so if you or someone you know has a desire to be a part of our work, please contact us to volunteer, ebarry64@comcast.net.

Etta Barry
Chair

ISRAEL AND MASORTI

The Adath Israel Committee celebrated the 70th anniversary of Israel's founding with the rest of the Twin Cities community on April 22. Adath's Israel Committee created a prayer-for-peace wall hanging at the event. Participants were invited to write a prayer in Hebrew or English on a piece of fabric that was added to a chain of prayers to create a menorah, resembling the menorah on the bema at Adath Jeshurun. The wall hanging was featured in the Star Tribune newspaper coverage of the 70th anniversary celebration. In addition, the Adath Israel Committee shared information about the Masorti movement in Israel, including a lively video of many of Masorti's 80 congregations and its youth, campers, rabbis, study groups, weddings, the egalitarian section of the Kotel, and holiday celebrations throughout Israel.

The Israel Committee is grateful for the help of many Adath volunteers, who helped create, plan, and execute the prayer-for-peace wall hanging, especially Kim Gedan (Chair), Sally Abrams, Diane Arenson, Cindy Dubansky, Linda Erlich, Steve Erlich, Heidi Geller, Leslie Goldblatt, Norm Greenberg, Nancy Harold, Naomi King-Smith, Ella Meyerson, Gary Porter, Heidi Schneider, Alicia Silver, Brady Silver, Zahava Stein, and Todd Werner. We also thank all Adath members and friends who visited our 70th anniversary table and helped to add their own prayers for peace to our wall hanging.

The Adath Jeshurun Rav Siach study group gathers throughout the year on Sunday mornings to talk long-distance with our Israeli friends at Magen Avraham in Israel. The discussion materials are prepared by the Masorti movement in Hebrew and English, and address contemporary topics using video, music, poetry, and, of course, Torah and Talmud. One of the highlights of our study this year was a session about army service in Israel, college life in the U.S., and launching our sons and daughters into adulthood.

This June we will welcome Rabbi Dikla Druckman and her husband Adi Sherzer-Druckman to Adath. Rabbi Dikla leads Magen Avraham in Omer, Israel, our sister congregation. We look forward to getting to know her better in the years ahead. The congregation will have a chance to meet her for a congregational dinner on Friday night and at Shabbat services. She will also be teaching at Adath, instead of long distance, for our regular Rav Siach discussion on Sunday morning June 10.

Kim Gedan and Heidi Schneider
Co-chairs

KERUV

The Keruv Committee, established by the Board of Trustees, held its first meeting in May 2005 for the purpose of creating a congregational culture which draws in and brings close members of our Community. Originally created to consider issues of gays and lesbians within Adath, Keruv's purpose is to study related issues and to be inclusive of those who may feel marginalized or without a voice in our synagogue family.

An important component of the Keruv Committee's work consists of examining current synagogue policies, literature, questionnaires and documents in light of the changing population within our community and the Conservative Movement, with an eye to inclusivity.

With the guidance of our rabbis, the Keruv Committee is known for its thought-provoking discussions, as we delve into the more complicated issues that can arise within the life of our synagogue. The model we follow is to name the "issue", study relevant texts and engage in meaningful and thoughtful conversation to arrive at a conclusion or consensus.

Dedicated Adath members who served on the Keruv Committee this year: Sandy Baron, Rebecca Biderman, Sharon Garber, Nancy Harold, Andy Kibort, Abby Kirschner, Debra Krawetz, Lois Kozberg, Jeffrey Levy, Susanna Lodge, Don Masler, Neil Meyer, Rachel Orman, Barbara Rubin-Greenberg, Miriam Segall, Annette Sandler, Debbie Spencer, Rabbi Kravitz and Rabbi Weininger.

We focus on those individuals or groups who may feel they are at the edges or the margins of our membership, e.g. single people, couples without children, interfaith families and members of the LGBTQ+ community, etc. Our goal is to locate pathways in order for all Adath members to feel welcome, at home and comfortable.

- Keruv continues the conversation focused on Interfaith families in the congregation.
- A continuing topic is inclusiveness in all that takes place at Adath. We envision additional study in the year ahead on this subject.
- Under the Keruv umbrella, Adath members continue to participate in annual LGBTQ Pride events at Loring Park and in the Parade.
- The committee's discussions also look at important topics, such as racism, dovetailing with work introduced by other committees.

I extend my thanks to each Keruv Committee member for their deep personal commitment to our work, and to the outstanding leadership of our rabbis. Every meeting is both moving and impactful.

Jeff Sherman, Chair

MAZON Advocacy Project: Minnesota

The Mazon Advocacy Project: Minnesota (MAP:MN) continues to unite Adath members with members of other Minnesota Jewish congregations to advocate for policies to end hunger in our state. MAP:MN has been strongly identified as the leading group trying to put an end to the practice of 'school lunch shaming.' Students who don't have enough money in their school lunch accounts to pay for their meals face embarrassing consequences, including having their hot school lunches dumped in the garbage and replaced with a cold sandwich and a glass of milk. It was a major issue again in the state legislature in 2018.

MAP:MN continued to participate in the Partners to End Hunger coalition. The Coalition focused on protecting funding levels for anti-hunger programs. Besides school lunch shaming, other priorities for 2018 included funding for mobile food shelves and funding for a Good Food Access Fund to help communities address food access obstacles (such as food deserts and lack of access to fresh food.) As a member of the coalition, MAP:MN participants were encouraged to attend Hunger Day on the Hill, joining with hundreds of anti-hunger advocates from across the state to support state policies to end hunger in Minnesota. MAP:MN is active with other anti-hunger groups as a resource to the Childhood Hunger Caucus. This is a bipartisan group of state Senators and Representatives who have pledged to work together to support practical, effective programs to end childhood hunger in our state.

Steve Krikava
Chair

NOMINATING

Continuing Officers, Board Trustees and positions not requiring approval

Officers (thru 2019):

VP Membership Debra Altschuler
Secretary Heidi Geller
VP Fundraising & Development Scott Gordon**
VP Jewish Life & Learning..... Jason Grais
VP Primary Education Debbie Wolfe
Immediate Past President Debbie Spencer
Second Immediate Past President Chris Kellogg

Board of Trustees (through 2019):

Sandy Baron	Janet Frisch	Susie Held	Ted Jewett
Brad Kanter	Susan Lazar	Marilyn Reiter	Alaine Wilensky

Board of Trustees (thru 2020):

Cliff Ancier**	Emily Frank	Mark Freeman**	Matt Holcomb
Lorene Lampert**	Risa Siegel	Mark Spencer	Eddie Winthrop**

Standing Committee Chairs as of June 2018:

Cemetery Jonathan Shaver
Chevra Kavod Hamet Bruce Nemer & Cindy Dubansky
Hesed Joy Sandler
Inclusion..... Etta Barry
Keruv Jeff Sherman
Tamid..... Craig Spencer
Women's League..... Ruth Harris
Yad Sima Tova Sari Lederman & Susie Kane
Youth Commission..... Stephanie Paul & Ilyse Goldsmith

Recommended for Approval at the June 3, 2018 Congregational Annual Meeting

Officers (2018--2019):

President..... Barbara Fishman
VP Adult Learning..... Marilyn Weiss
VP Property Joel Coffino
VP Communications Jeff Daniels**
VP Human Resources Joel Green**
VP Secondary Education..... Jodi Rubin**
Treasurer..... Ed Zeman

Board of Trustees (thru 2021):

Mark Covin	Nancy Getzkin	Leslie Gotlieb	Ella Meyerson**
Sarah Orbuch	Larry Parks**	Kara Rosenwald**	Julie Ziessman**

Retiring Officers:

Jeannie Gilfix	Allen Kaufmann	Lee Prohovsky
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Retiring Trustees:

Janessa Berkowitz	Wendy Grosser	Sheila Sigel
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Retiring Committee Chairs:

Gary Cooper	Nancy Getzkin	Sharon Garber
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**** refers to second term**

Additional nominations may be made by petition, signed by at least 50 members in good standing, and submitted to the Secretary of the Congregation at least 20 days prior to the election meeting, but no more than 10 days after the official notification to the Congregation.

Respectfully submitted by the **2018 Nominating Committee**: Chris Kellogg, Chair; Debbie Spencer, *ex officio*, Barbara Fishman, *ex officio*, Lisa Aronauer, Sherry Coffino, Nancy Getzkin, Susie Held, Amy Newman, Mark Spencer, Eddie Winthrop, Jeremy Zacks.

PRAYER INITIATIVE

Our Prayer Initiatives reflect our continuing commitment to our strategic vision and the **Bold Statements which focus on Shabbat, prayer and intentional Judaism**. We remain grateful to Sally Appelbaum who funded the implementation of our Prayer Initiatives.

We continue to provide opportunities to find personal meaning with prayer and explore how we, as a congregation, embrace our diverse searches for meaning. Prayer Initiatives have addressed the balance of individual needs and communal prayer by offering a variety of offerings this past year, some of which are new and some continuing:

We have the new Siddur, **Siddur Lev Shalem**. We continually add to the number of Siddurim will have a sufficient number for our full congregation for the coming year.

SPA (Soulful Prayer at Adath) a contemplative space for soulful prayer and mindful Torah study. SPA is a soulful, musical *davening* (prayer) service offered monthly. We have continued with our congregational SPA Shabbat Dinners throughout the year.

The series **“Finding Your Way into the Shabbat Morning Service”** was offered and taught by Lon Rosenfield as well as an Introduction to Biblical Hebrew and even a Torah Lab.

Learning to Lead Minyan was another opportunity for learning by Don Masler.

Beginner and Intermediate Torah Reading classes continue with Todd Werner.

Mussar: A course on cultivating character, mindfulness, and personal growth had several participants and was facilitated by Rabbi Harold Kravitz, Jennifer Gray and Sara Lynn Newberger. There has been ongoing Mussar for past participants and new classes offered. This past year we had scholar-in-Residence Rabbi Ira Stone, a leading figure in the contemporary renewal of the Mussar movement. His visit was made possible by **the Numero-Steinfeldt Scholar in Residence** fund of Adath Jeshurun Foundation. We have also begun Mussar and Yoga by the Fire of the Ner Tamid combining practices of yoga with the study and practices of the *middot* as we cultivate our soul traits.

New this year, our first **Women’s Retreat: Contentment in the Midst of Chaos**, offered Shabbat afternoon-into-evening of study, meditation, yoga by the light of the Ner Tamid, dinner, and a song-filled Havdalah.

Biblical Hebrew 2: Reading the Tanach in the Original Hebrew.

Soul Sisters: The Untold Stories of Biblical Women was led by Hazzan Dulkan with enthusiasm.

Judaism Behind the Veil was led by Jim Sherman in conjunction with the Sunday Morning Minyan Breakfast led by Scott Gordon

Our **Junior Congregation** for Grades K-4 continues to thrive.

Torah for Tots Child Care for children 2 years-PreK, provides fun, interactive play and Shabbat stories from the Torah.

Enhancing Shabbat through **Makom Fridays** and **Backyard Shabbat**. Both provide opportunities to celebrate in community and Shabbat with Adath. Backyard Shabbat is young family powered and everybody friendly.

“A prayerful moment can come anytime” - it is our hope that these initiatives create energy and engagement with prayer and learning and allow for many prayerful moments. Your contributions and participation are invaluable as is your thoughtful input. Recognizing the diversity of our large Conservative congregation and our searches for meaning, we continue to hold onto tradition and simultaneously create new opportunities for prayer, both individually and communally, for all ages.

Special thanks to the following individuals who have participated in this year’s prayer initiatives through their leadership and creativity: Nancy Krawetz, Elizabeth Barnard (EB), Jennifer Gray, Michael Raymond, Lon Rosenfield, Miriam Segall, Kara Rosenwald, Annette Rose, Evan Stern, Chris Kellogg, Debbie Spencer, Don Masler, Todd Werner and our clergy; Rabbi Kravitz, Rabbi Weininger and Hazzan Dulkan.

Barbara Rubin-Greenberg, Chair

Rabbi Harold Kravitz, Rabbi Aaron Weininger, Hazzan Joanne Dulkan

TAMID: Theatre, Arts, Music, Israel, Dance

It's been another wonderful year for our TAMID cultural arts committee (TAMID stands for Theater, Arts, Music, Israel and Dance). We are co-sponsoring the Adath Annual Benefit and we partnered with other groups to ensure the success of their programs through the support of our volunteers and monetary sponsorships. Some of this year's highlights:

- Six13 on June 13th – TAMID is co-sponsoring these nationally known a cappella musicians. It will be a fun and lively evening of great music coupled with a Craft Cocktail Dinner Party. A gala evening for all!
- TAMID Film Event 'Cuba's Forgotten Jewels' documentary and Q & A with the film's director, co-sponsored with the Twin Cities Jewish Film Festival at the Minneapolis JCC in February.
- TAMID's two-part Jewish Theater Event, reading aloud the script of "God of Vengeance" then a trip to see 'Indecent' at the Guthrie Theater in March.

We look forward to many more exciting events in the coming year. If you would like to be part of one of the great committees at Adath Jeshurun, let us know and we can get you the details. Thank you *all!*

Craig Spencer, Chair

Hazzan Joanna Dulkan, Artistic Director

WOMEN OF ADATH

"One of the deep secrets of life is that all that is really worth the doing is what we do for others."
- Lewis Carroll

Mah tovu, which means "how good" and was this year's theme for Women's League for Conservative Judaism.

Mah tovu – how good was his past year for the Women of Adath Jeshurun!

- We began the year with a tea honoring our members
- We brought a three-part program on Human Trafficking to the congregation. The programs had speakers from law enforcement, directors from shelters for teens and adults and concluded with the prosecutor from Ramsey County
- We brought a speaker from the Jewish Theological Seminary who shared her personal journey and how she chose the Rabbinate as her second career.
- We held a brunch honoring Jim and Estie Sherman. Proceeds from the brunch were remitted to the Torah Fund – this fund provides scholarships for future Rabbis, Cantors and Educators and assures that our traditions, rituals and culture will continue to thrive.

Mah tovu – how good it is for our board members to be an integral part of the Adath community as we have served on the Board of Trustees, Hesed committee, Inclusion committee and Adult Learning committee.

Mah tovu – how good it is that we were able to raise funds, not only for the Torah Fund, but also for various activities within the synagogue.

Mah tovu – how good it is that we start a new journey with a new name, three co-presidents and the opportunity to continue into a new century. Our organization will be celebrating our 100th anniversary in June, 2019 – we hope you will join us as we continue this journey.

Mah tovu – how good it is that we receive assistance from our clergy and the staff of Adath Jeshurun – we are grateful and thank you for everything. We are also appreciative to the congregation and our membership for their support.

Mah tovu – and how good it is that Women of Adath Jeshurun will continue to meet the needs of our synagogue and community – this is "what we do for others".

Ruth Harris

President

ADATH JESHURUN FOUNDATION

The past year has been momentous for the Adath Foundation on multiple fronts. Adath members and other generous donors gave more than \$200,000 to grow the endowment, which reached a \$10,000,000 market value for the first time. As we reached this milestone the Foundation conducted a thorough, in-depth review of our current investment manager and prospective investment managers. With the help of a national search firm, we vetted 26 investment managers, ultimately selecting CAPTRUST Financial Advisors based in Raleigh, North Carolina.

Donors to the Adath Foundation invest in our permanent source of funding and support to ensure Adath's well-being for this and future generations. This spring the Foundation provided \$313,616 of investment income to the Adath community – funding rich educational opportunities for learners of all ages, a vibrant base of spiritual and religious action, and a warm and inclusive environment for all who enter our building.

In its thirty years of existence, the Foundation has contributed more than \$3,000,000 to Adath's programs and operations. From the generations that came before us, to those we have yet to meet, the Adath Foundation is our community's promise for a Jewish future. Your loving act of a legacy gift permanently endows the congregation to secure its well-being for this and future generations. It is a wise investment and a loving expression of confidence in our thriving congregation. It is your chance to thoughtfully determine how you want to be remembered.

The Foundation is made up of 147 endowed funds and three endowed chairs: the **MAX NEWMAN FAMILY CHAIR IN RABBINICS**, the **Leonard and Clara Savitt Youth Director Chair**, and the **BERMAN FAMILY CHAIR IN JEWISH LEARNING**, along with 99 planned gifts (legacy commitments). We are deeply grateful to the hundreds of Legacy Society members: individuals and families who have made current commitments or have shared their future intentions to include a legacy gift in their estate plans. This past year, the following Adath members joined the legacy society with these generous gifts:

Planned Gifts:

- Anonymous (3)
- Judy and Richard Cook
- Dr. Jeffrey Mandel
- Howie and Gail Milstein
- Dorothy and Norm Pink
- Bruce Walonick

New Permanent Endowment Funds:

- The **Hazzan Scott and Marcy Buckner Family Fund** -- Supporting musical programming and related materials at Adath Jeshurun Congregation
- The **Ezrilov Family Fund** (Bob and Vivian Ezrilov) – Providing Herzl Camp Scholarships to Adath campers
- The **Kopsi Family Social Justice Hesed Fund** (Dan and Harriet Kohen) – Supporting Hesed activities, particularly in the areas of housing, food security and immigration
- The **Nate and Claire Roberts Family Fund** (Gerald Roberts) – Providing scholarships & education funding for Adath youth
- The **Bruce Walonick Family Fund** -- Supporting the Jewish education and leadership development of Adath youth

This past year, the Foundation board also reviewed and updated our bylaws, policies and board terms. Please join me in thanking the following board members for their service in 2017-2018: Sally Appelbaum, Judy Cook, Elaine Gingold (of blessed memory), Bernie Goldblatt, Judy Goldstein, Scott Gordon, Barbara Rubin-Greenberg, Dr. Stan Kagin, Al Kaufmann, Chris Kellogg, Rabbi Harold Kravitz, Dr. Jeffrey Mandel, Charles Newman, Jason Rose, Joe Rubenstein, David Segal, Sheila Sigel, and Debbie Spencer.

Judy Gavis

Adath Jeshurun Foundation President

ADATH JESHURUN FOUNDATION - Continued

We are grateful to the following Legacy Society members who have helped secure our future by naming Adath Jeshurun Foundation as a beneficiary in their will, trust, retirement account or life insurance policy:

Anonymous (13)
Sally and Michael Abrams
Carolyn Abramson and Family
Marge and Ed* Agranoff
Sally Appelbaum
Mike and Sarah Badower
Stanford and Amy Baratz and Family
Margo Berdass
Minnie Bergman
Sandra Bergman
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Roni and Alan Gingold
Leslie and Bernie Goldblatt
Harold and Cynthia Goldfine
Alvin* and Judy Goldstein
Karyn Gruenberg Goldstein
Norman A. Greenberg and Beth Silverwater
Barbara Rubin-Greenberg
Ida and Irving* Greenfield
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Melissa Cohen Silberman and Sheldon Silberman
Craig and Debbie Spencer
Evan Stern
Liba and Dr. M. Thomas Stillman
Norton and Beverly Stillman
Scott and Kim Teplinsky
Joseph and Lisa Thiags
Bruce Walonick
Fred and Michelle Weber
Andrew and Marci Weiner and Family
Barry Wolfish and Randi Winston
Bob & Debby Wolk

** Of blessed memory*

*Please remember the Adath Foundation in your estate planning.
For more information, check us out online at www.adathfoundation.org*

ADATH JESHURUN FOUNDATION FUNDS

Permanent Endowment Funds of Adath Jeshurun Foundation

Burton and Marty Abramson Fund impacts young people at Adath Jeshurun Congregation
Adath Jeshurun Congregation Fund supports general operating needs of Adath Jeshurun Congregation

Adath Women's League Fund supports activities of the Adath Jeshurun Women's League

Anonymous enhances senior programming at the Adath Jeshurun Congregation

Ken and Sally Appelbaum Keruv Fund provides seed money for new programming at Adath Jeshurun Congregation and supports the needs of our diverse community with a specific focus on outreach to underserved populations

Sally Leafman Appelbaum Life Members Fund supports a lifetime membership to Adath Jeshurun Congregation

Lorraine and Alex Astren Family Jewish Studies Scholarship Fund provides scholarships to young adults at Adath Jeshurun Congregation seeking to become Jewish professionals

Badower Family Fund supports general education needs of Adath Jeshurun Congregation

Bach/Segall Family Fund for Adult Learning supports adult education programming at Adath Jeshurun Congregation

Shirley and Zollie Baratz Scholarship Fund provides scholarships to young people of the Adath Jeshurun Congregation for Jewish summer camp and Israel experiences

Bender Scholarship Fund provides scholarships to young people of the Adath Jeshurun Congregation

Martin and Ginger Bell Jewish Enhancement Fund encourages Adath's young people to further develop and enhance their Jewish experience during the post B'nai Mitzvah years

Fred and Margo Berdass Scholarship Fund provides scholarships to young people of the Adath Jeshurun Congregation

Albert, Minnie and Sandra Bergman Fund supports adult learning at the Adath Jeshurun Congregation

Berman Family Chair in Jewish Learning supports the Director of Jewish Learning position at Adath Jeshurun Congregation

Charlotte and Richard Berman Family Fund supports the greatest needs that exist within the synagogue

Grace and Morris Besner Gan Shelanu Fund supports the Gan Shelanu Preschool at the Adath Jeshurun Congregation

Bnai Emet Legacy Fund maintains Bnai Emet's legacy at Adath Jeshurun Congregation

Bnai Emet Scholarship Fund supports scholarships or assistance to congregants of Adath Jeshurun Congregation to further their Jewish education

Art Brand Scholarship Fund provides scholarships to Adath Jeshurun Congregation young people for Jewish summer camp

Briskin-Sholler Family Scholarship Fund provides opportunities for Adath young people to participate in Jewish summer camp and Israel experiences

Hazzan Scott and Marcy Buckner Family Fund supports musical programming and related materials at Adath Jeshurun Congregation

Martin and Bonnie Bush Family Fund supports capital improvements and long-term maintenance of the Adath Jeshurun Congregation synagogue building

Capital Repair and Replacement Fund supports capital improvements and long-term maintenance needs of the synagogue building

The Chai Fund supports the greatest needs in the synagogue

Ella and Alexander Chester Fund supports educational programming at Adath Jeshurun Congregation

Chevra Kavod Hamet Endowment Fund supports the work of the Chevra Kavod Hamet at Adath Jeshurun Congregation

Norman Cohen Family Education Fund provides scholarships for families who require financial assistance in order to send their children to the Talmud Torah of Minneapolis

ADATH JESHURUN FOUNDATION FUNDS - Continued

Bertram and Charlotte Cooper Adult Education Fund supports adult education at the Adath Jeshurun Congregation

Henry and Harriet Davis Family Fund supports the Gan Shelanu Preschool at Adath Jeshurun Congregation primarily through the purchase of educational equipment and toys

Leah and Harold Davis Family Fund for Education of Children and Youth supports the educational needs of children and youth at Adath Jeshurun Congregation

Education Programming Fund supports our education staff and all education programming - from babies and toddlers, through Gan Shelanu, Sunday School, SMP, Youth, Adults, to Seniors. This fund is also for educational material and equipment

Ezrilov Family Fund provides Herzl Camp Scholarships to Adath campers and, absent need, general operating support to Herzl Camp

Henry and Fannie Farb Library Fund supports the library at Adath Jeshurun Congregation

Geraldine and Herbert Fineberg Family Fund supports enhanced Shabbat programming at Adath Jeshurun Congregation, especially if it can occasionally include providing food/desserts for the congregation

Fink Life Members Fund supports a lifetime membership to Adath Jeshurun Congregation

Bernice and Jerry Fischbein Memorial Fund supports training and education for the Chevra Kaddisha at Adath Jeshurun Congregation

Foundation General Fund supports general operating needs of the synagogue and the Foundation

Paula and Norman Fox Hesed Fund supports Adath Jeshurun Congregation's Hesed Committee in its efforts in the areas of housing, hunger, and the well-being of children

Jean and Philip Freeman Family Fund offers support to feed the community at Adath Jeshurun Congregation

James & Judy Gavisier Family Fund supports programs that teach, promote and inspire Gemilut Hasadim (acts of loving kindness)

Gan Shelanu Programming Endowment Fund supports programming at the Gan Shelanu Preschool

Ruthie and Elliott Gensler Memorial Fund provides financial need-based scholarships to young people at Adath Jeshurun Congregation for summer camp and Israel experiences

Marion L. and John C. Gepner Family Fund for Youth supports youth programming at Adath Jeshurun Congregation

Bernard and Ida Gingold Fund supports general purposes of Adath Jeshurun Congregation

Elaine Gingold Fund supports the greatest needs that exist within Adath Jeshurun Congregation

Esther and Bennett Goldberg Access Fund enables congregants of all ages with special needs to participate in religious, cultural, and educational activities in the synagogue

Marlene and Sandy Goldberg Family Fund supports choral activities at Adath Jeshurun Congregation

Harold and Zelda Goldenberg Israel Experience Fund encourages and enables members of Adath Jeshurun Congregation and their families to study in Israel

Ronna and Victor Goldstein Fund supports inclusion and adult education for the Adath Jeshurun Congregation community and the greater Minneapolis Jewish community

Alvin and Judy Goldstein Israel Scholarship Fund provides scholarship funds for children of Adath Jeshurun members to travel or study in Israel

"Red" and Irene Goldstein Simcha Fund ensures floral arrangements for Shabbat Services and High Holidays and assists families lacking funds for flowers for various simachot (happy occasions) carrying on the tradition of the use of flowers as an expression of the beauty of life

Gilbert and Rita Greenberg Family Fund supports children of all ages at Adath Jeshurun Congregation

Ida and Irving Greenfield Education Fund supports educational programming at Adath Jeshurun Congregation

Teri and Mike Greenstein Jewish Education Fund supports Adath's Jewish education programming

Grone Family Music Fund provides support for musical programming and related materials at Adath Jeshurun Congregation

ADATH JESHURUN FOUNDATION FUNDS - Continued

Ferne and Edward Grossmann Social Action Fund supports social action activities at Adath Jeshurun Congregation

Gross Family Library Fund supports expenses of the Gross Family Library

Charles Grossman and Elizabeth Smith Fund enhances and promotes staff education at the Adath Jeshurun Congregation

N. Bud and Beverly Grossman Foundation Fund supports enhancements to the N. Bud Grossman Family Chapel

Arleen and Leonard Gruenberg Library Fund supports the library's children's collection at Adath Jeshurun Congregation

Ira and Jacqueline Heilicher Interfaith Fund supports interfaith understanding and respect through collaboration and learning within the Adath community

Phyllis and Dan Heilicher Fund supports the greatest needs that exist within the synagogue

Irving and Frances Herman Education Fund supports any educational need of Adath young people at all age levels from preschool through high school

Hesed Endowment Fund supports the mission of Hesed

Jewish Studies for a Better World Fund supports a lecture series at Adath Jeshurun Congregation with a specific focus on making the world a better place

Diane Jolson Legacy Fund supports the children in the Gan Shelanu Preschool and Adath youth participating in USY summer programs

Al and Helen Kagin Family Fund supports outreach efforts at Adath Jeshurun Congregation including the work of the Volunteer Coordinator

Ben and Miriam Kaitz Family Scholarship Fund provides need-based scholarships to young people of the Adath Jeshurun Congregation for Jewish summer camp and Israel experiences

Joe and Estelle Kane Family Fund supports general education programming at Adath Jeshurun Congregation

Mort and Merle Kane Family Fund for Jewish Education and Camping supports educational programming of Adath Jeshurun Congregation and scholarships for Adath youth to attend Herzl Camp

Leon, Naomi and Phyllis Kaplan Gan Scholarship Fund provides financial aid assistance for Adath families who have children attending the Gan Shelanu Preschool at Adath Jeshurun Congregation

Harry and Marilyn Karasov Family Fund supports educational programming at Adath Jeshurun Congregation

Kellogg Family Fund sustains the Adath Jeshurun synagogue community by periodically providing funds to support the annual L'Chaim fund drive, as well as other activities that build synagogue community

Ben and Reva Kibort Scholarship Fund provides need-based scholarships and/or merit-based scholarships based on well rounded and current Jewish youth education, activity and community service involvement to young people of the Adath Jeshurun Congregation to learn about the Holocaust by visiting the concentration camps.

Ruth King-Smith Family Israel Education Fund provides scholarships to students attending accredited Israeli undergraduate, post-graduate, and high school academic programs

Kopsi Family Hesed and Social Justice Fund provides support for Hesed activities at Adath Jeshurun Congregation, with priority given to immigration, food insecurity, and housing affordability

George and Ida Kleineman Family Fund benefits children at Adath, whether for academic scholarships, camp tuitions or whatever need might be greatest at any given time

Janus Korczak Scholarship Fund provides camp scholarships to young people at Adath Jeshurun Congregation

Burton Kronick Fund supports adult education and adult education programs at Adath Jeshurun Congregation

Kuperman-Aronauer-Sondell Family Scholarship Fund provides scholarships to young people of Adath Jeshurun Congregation for Jewish summer camp and Israel experiences

Landscape Beautification Fund supports the ongoing landscape beautification needs of the synagogue's grounds

ADATH JESHURUN FOUNDATION FUNDS - Continued

L'Dor V'Dor Lumel Family Fund inspires youth by bringing Judaism alive through educational experiences and study in the post B'nai Mitzvah years in order to foster lifelong learning

Jules and Rose Levin Building Fund supports capital improvements and long-term maintenance of Adath Jeshurun Congregation's synagogue building

Sidney and Irene Levin Family Scholarship and Education Fund supports education programming and provides scholarship assistance to congregants to further their Jewish education

Heddy and Max Levy Ritual Fund supports the purchase of siddurim, chumashim, as well as to repair the Sefrei Torah

Zvi and Miriam Liberman Memorial Fund provides need-based scholarships to young people of Adath Jeshurun Congregation to experience Israel

Ben and Ruth Liman Family Fund supports children's activities at Adath Jeshurun Congregation

Kurt and Lee Lindau Education Fund supports adult education programs at Adath Jeshurun Congregation

Rosella M. and Morton Lent Gan Shelanu Scholarship Fund assists young families by offering need-based scholarships to the Gan Shelanu

Joseph L. Linoff and Hyman and Edith Edelman Scholarship Fund provides scholarships to young people at Adath Jeshurun Congregation

Sandra and Irwin Mandel Fund supports Bikkur Holim at Adath Jeshurun Congregation

Markowitz Family Fund provides scholarships for young people of Adath Jeshurun Congregation to attend Jewish summer camp

The Masorti Fund educates the Adath community about Masorti and offers support to Masorti congregations in Israel

MHN Fund supports the greatest needs within the synagogue

Martin Miller Family Fund supports youth programming at Adath Jeshurun Congregation

Dorothy and Martin Milstein Scholarship Fund supports scholarships or assistance to congregants of Adath Jeshurun Congregation to further their Jewish education

Josephine Feingold Moss Family Fund feeds the community at Adath Jeshurun Congregation

Corinne and Robert Neuman Gan Enrichment Fund supports enrichment for Adath's Gan Shelanu Preschool children

Max Newman Family Chair in Rabbinics supports the Senior Rabbi's position at Adath Jeshurun Congregation

Numero Steinfeldt Scholar-in-Residence enhances adult learning at the Adath Jeshurun Congregation

Orbuch Family Tikkun Olam Fund supports social justice programming, education, and advocacy for youth at Adath Jeshurun Congregation

Mel and Beatsy Orenstein Teachers' Education Fund supports professional development of all teachers of the Adath Jeshurun Congregation

Dr. Milton and Etta Fay Orkin Family Fund supports the ongoing maintenance of the history of Adath Jeshurun Congregation

Parish Family Fund supports the greatest needs that exist within the synagogue

Barbara and Larry Parks Scholarship Fund supports need-based scholarships for Jewish summer camp and Israel experiences and adult learning opportunities

Michael Paul Family Fund supports young families at Adath Jeshurun Congregation through scholarships and programming that builds community

Ellis and Ruth Peilen Family Fund provides scholarships to Adath young people for Israel experiences and/or Camp Ramah

Barbara Ziman Pentelovitch Gan Shelanu Fund supports the greatest needs in scholarship for children attending Gan Shelanu at Adath Jeshurun Congregation

Perl Family Fund supports scholarships or assistance to congregants of Adath Jeshurun Congregation to further their Jewish education

Phillips Family Foundation Fund supports the greatest needs that exist within Adath Jeshurun Congregation

ADATH JESHURUN FOUNDATION FUNDS - Continued

Rose and Jay Phillips Fund supports adult education and adult education programs at Adath Jeshurun Congregation

Norman and Dorothy Pink Family Leadership Fund supports leadership development at Adath Jeshurun Congregation of lay leaders and staff of all ages

Maxine and Mike Ritt Fund supports outreach for elderly congregants at Adath Jeshurun Congregation

Nate and Claire Roberts Family Fund provides scholarship support to Adath students to further their Jewish education

Jules and Gay Rosenthal Fund for Lifelong Learning supports lifespan development at Adath Jeshurun Congregation

Harold and Elaine Rubin Gan Shelanu Endowment Fund supports the congregation's Gan Shelanu Preschool

Saad-Schoenberger Fund supports educational programming and scholarships for youth at Adath Jeshurun Congregation

Saba and Savta Fund supports scholarships for Israel trips, Jewish Day Schools and Gan Shelanu Preschool

Paul Salloway Camp Scholarship Fund provides need-based scholarships to young people at Adath Jeshurun Congregation to attend Herzl Camp

Helen and Mike Sandler Fund provides outreach to the elderly as part of the Yad Sima Tova Program of Adath Jeshurun Congregation

Stephanie Sargent Gan Shelanu Scholarship Fund provides scholarships to help offset the cost of tuition for the Gan Shelanu Preschool and support for special projects as needed

Avis Margulies Savitt and Burton Savitt Gan Shelanu Fund provides financial aid assistance for Adath families who have children attending the Gan Shelanu Preschool at Adath Jeshurun Congregation

Leonard and Clara Savitt Youth Director Chair supports the Youth Director's position at Adath Jeshurun Congregation

Schanfield-Schwartz Family Fund provides recognition for leadership of young people in the Saturday Morning Program (SMP) at Adath Jeshurun Congregation

Schneider Family Tenuah Leadership Fund supports leadership development of board members at Adath Jeshurun Congregation at the regional, national, and international level

The Scholarship Fund supports scholarships or assistance to congregants to further their Jewish education

Russell J. and Sylvia H. Schwartz Israel Youth Scholarship Fund provides need-based scholarships to Adath Jeshurun Congregation young people for Israel experiences

Andrew Seitel Memorial Fund supports children and families at risk at Adath Jeshurun Congregation

William and Ruth Seltz Youth Fund supports youth activities at Adath Jeshurun Congregation

Prentice and Marion Shapiro Family Music Fund supports musical programming and related materials at Adath Jeshurun Congregation

Lorraine and Sidney Sherman/Schwartzfield Fund supports the greatest needs that exist within Adath Jeshurun Congregation

Karen Siegel-Jacobs Fund supports creative activities of Jewish teenagers, such as Keren-Or, a creative art and writing forum for teens

Sheila and Steven Sigel Family Fund provides financial aid assistance to families of the Gan Shelanu Preschool at Adath Jeshurun Congregation

Norman and Dee Silver Fund supports the greatest needs that exist within the Synagogue

Jerome S. Solomon Scholarship Fund provides scholarships to young people at Adath Jeshurun Congregation for Jewish summer camp and educational experiences

Millie and Norman Stillman Garden Fund supports the ongoing maintenance of the garden located in the main circle of Adath Jeshurun Congregation

Jack and Rochelle Sutin Fund for Sick and Poor Children supports the needs of sick, disabled, and poor children of Adath Jeshurun Congregation

ADATH JESHURUN FOUNDATION FUNDS - Continued

David Marc Thaler Memorial Fund supports educational programming of Adath Jeshurun Congregation

Edythe and Burton Toles Fund supports general purposes of Adath Jeshurun Congregation

Bruce Walonick Family Fund supports the Jewish education and leadership development of youth at Adath Jeshurun Congregation

Linda Weber Hesed Fund benefits children and families at risk

Minnie Weisberg Memorial Fund supports educational programming at Adath Jeshurun Congregation

Gisell and Richie Wien Family Fund offers care and support to the Adath community through its Yad Sima Tova program

Saul Winton Camp Ramah Scholarship Fund provides Camp Ramah scholarships to Adath young people

Jerry and Sharon Zweigbaum Family Art Fund supports the care and maintenance of the Adath Jeshurun Congregation art collection

BOLD STATEMENTS TO GUIDE OUR FUTURE

Adopted by Adath Jeshurun Board of Trustees August 2010

Welcoming Place (Hachnasat Orchim): We are a warm, welcoming congregation that promotes inclusion and participation while valuing diversity. We embrace welcoming as an important Jewish value and a responsibility shared by all as we support each other throughout all stages of life, and in times of joy and times of need.

Connectedness (K'sharim): Judaism is grounded in community. We will connect with one another through a rich variety of opportunities that foster smaller communities, engaged in our congregation, reflecting the commitment to our mission and values.

Education (Chinuch): Education is the foundation for a committed Jewish life. We will provide a lifelong continuum of quality Jewish learning opportunities to congregants of all ages, abilities and means through a combination of our own resources and that of our community partners.

Teen Involvement (Noar): We value our teens and seek to engage them in congregational life. We will foster a sense of belonging and spiritual fulfillment among our teens and remove barriers to full participation in everyday Jewish life. We will provide leadership and financial support, creative programming, and will welcome teen input into congregational committees.

Israel (Yisrael): Our commitment to the Land, the People and the State of Israel is steadfast. We will provide and promote opportunities for congregants to experience, visit, and learn more about Israel and will maintain a strong connection with the Masorti Movement and Magen Avraham, our sister congregation in Omer. We will strongly advocate for pluralism and tolerance in Israel and will model this by being respectful of differing points of view.

Shabbat (Shabbat Kodesh): We inspire our members to experience the beauty and holiness of Shabbat, respecting tradition and offering an innovative array of Shabbat experiences. We recognize that Shabbat is celebrated in the synagogue, the home and other places.

Conservative Judaism (Tenuah): We model what it means to be a leading Conservative Jewish congregation, fully engaged with our national organizations as they reshape our movement.

Financial Commitment (Kemach): We will take a leadership role in developing resources that reduce financial barriers to participation in congregational activities and in the broader Jewish community.

Technology (Technologia): We are committed to utilizing and expanding current and new technologies in order to extend our presence beyond the physical building.

Mentoring (Hadracha): As congregants journey through a life dedicated to Torah, Avodah, and Gemilut Hasadim, we will provide mentors to welcome newcomers and increase the congregation's overall knowledge, skills and comfort level with their own Jewish journey.

Intentional Jews (Kavanah): We are a congregation that fosters intentional Jewish living. We will help members grow to become active Conservative Jews living in a vibrant, spiritual, caring and ethical community.



עדת ישורון

ADATH JESHURUN CONGREGATION

Moe and Esther Sabes Campus

10500 Hillside Lane West

Minnetonka, MN 55305

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