

ADATH
JESHURUN
CONGREGATION



ADATH JESHURUN CONGREGATION

Affiliated with the United Synagogue of Conservative Judaism



13 Sivan 5782 |
June 12, 2022

138TH ANNUAL MEETING

MISSION & VISION

The mission of Adath Jeshurun Congregation, a member of the Conservative Movement, is to be a progressive, egalitarian and sacred community dedicated to Torah (learning and tradition), Avodah (prayer and spirituality) and Gemilut Hasadim (acts of loving kindness).

Egalitarian: Adath Jeshurun Congregation embraces equally all members of its community

Progressive: Adath Jeshurun Congregation adopts a full agenda of religious and social action

Sacred: Adath Jeshurun Congregation seeks to find *kedushah* (holiness) in every aspect of our lives



TABLE OF CONTENTS

Program.....	4
137th Annual Meeting Minutes.....	5
Incoming Board of Trustees.....	6
Outgoing board of Trustees.....	7
Staff Listing and Milestone Years of Service.....	8
Past Leadership List.....	9
Shem Tov Award List.....	10
Governance Structure.....	11-12
ADMINISTRATIVE AND FINANCE COMMITTEE REPORTS	
Development and Fundraising.....	14
Finance.....	15
Human Resources.....	16
Marketing and Communications.....	16
Membership.....	17
Property and Security.....	18
EDUCATIONS COMMITTEE REPORTS	
The Center for Learning & Spirituality	20-21
ATID.....	22
Gan Shelanu Preschool.....	23-24
Jewish Life and Learning.....	25
Makom.....	26
Primary Education.....	27-28
Secondary Education.....	29-31
Talmud Torah of Minneapolis.....	32
STANDING AND AD HOC COMMITTEE REPORTS	
Adath's Caring Community: Yad Sima Tova.....	34-35
Congregational Nurse Program.....	36
Archives.....	37
Art & Design.....	37
Cemetery.....	38
Chevra Kavot Hamet.....	39
Hesed.....	40
Inclusion.....	41
Israel and Masorti.....	42
Keruv.....	43
Antiracism.....	44
MAZON Hunger Initiative.....	45
Nominating.....	46
Women of Adath	47
Scholarships.....	47
Adath Jeshurun Foundation Report and List of Funds.....	48-50

PROGRAM

President's Welcome and Call to Order.....**Ed Zeman**
PRESIDENT

Invocation.....**Rabbi Harold Kravitz**
MAX NEWMAN FAMILY CHAIR IN RABBINICS

Star Spangled Banner and Hatikva..... **Kelsey Bailey**

Approval of the 2021 Annual Meeting Minutes..... **Ed Zeman**

Recognition of Outgoing Officers and Trustees..... **Ed Zeman**

Nominating Committee Report.....**Barb Fishman**
IMMEDIATE PAST-PRESIDENT AND COMMITTEE CHAIR

Election and Installation of New Officers and Trustees*.....**Rabbi Harold Kravitz**
MAX NEWMAN FAMILY CHAIR IN RABBINICS

President's Remarks.....**Ed Zeman**

Honoring Staff Milestone Years of Service.....**Adath Staff**

Shem Tov Award..... **Scott Gordon**
2021 AWARD WINNER

Closing Benediction.....**Rabbi Aaron Weininger**
BERMAN FAMILY CHAIR IN JEWISH LEARNING

*SEE NOMINATING REPORT ON PAGE 42

137TH ANNUAL MEETING MINUTES

4 Tamuz 5781 | June 14, 2021 | 10:30 AM

President's Welcome and Call to Order..... **Ed Zeman**
PRESIDENT

Invocation..... **Rabbi Harold Kravitz**
MAX NEWMAN FAMILY CHAIR IN RABBINICS

Star Spangled Banner and Hatikva..... **Hazzan Joanna Dulkan**

Approval of the 2020 Annual Meeting Minutes..... **Ed Zeman**

Recognition of Outgoing Officers..... **Ed Zeman**

Nominating Committee Report*..... **Barb Fishman**
IMMEDIATE PAST-PRESIDENT AND COMMITTEE CHAIR

Election and Installation of New Officers and Trustees*..... **Rabbi Harold Kravitz**
MAX NEWMAN FAMILY CHAIR IN RABBINICS

President's Remarks..... **Ed Zeman**

Honoring Staff Milestone Years of Service..... **Adath Staff**

Shem Tov Award..... **Jan Frisch**
2019 AWARD WINNER

Closing Benediction..... **Rabbi Aaron Weininger**
BERMAN FAMILY CHAIR IN JEWISH LEARNING

The meeting was concluded.

Respectfully submitted,

Ann Miller
Secretary

INCOMING BOARD OF TRUSTEES

Executive Board

Ed Zeman
President

Chris Kellogg
President Elect

Skylar Werde
Adult Learning Vice President

Debra Altschuler
Marketing/Communications Vice President

Jeff Usem
Development & Fundraising Vice President

Jeremy Zacks
Treasurer

Mark Freeman**
Human Resources Vice President

Jodi Rubin
Jewish Life and Learning Vice President

Natalie Zamansky
Membership Vice President

Andrea Potashnick
Primary Education Vice President

Gary Kibort
Property/Catering Vice President

Kim Gelperin
Secondary Education Vice President

Ann Miller
Secretary

Barb Fishman
Immediate Past President

Debbie Spencer
Second Immediate Past President

Trustees

Sally Appelbaum*
Diane Arenson+
Jennifer Benowitz
Etta Berry+
Meira Besikof
Jaclyn Borofsky
Carol Bromer*
Jenna Budda
Judy Cook*
Jeff Daniels
Cindy Dubansky+
Sharon Garber+
Nancy Getzkin**
Leslie Goldblatt+
Judy Goldstein*+

Barbara Rubin-Greenberg*
Allie Greenstein
Mike Greenstein*
Stacy Horwitz
Raleigh Kaminsky*
Alexis Kessler
Stacy Kibort
Bruce Nemer z"l+
David Orbuch*
Joyce Orbuch*
Sarah Orbuch
Melvin Orenstein*
Ilya Perepelitsyn
Norman Pink*

Paul Pink*
Tema Rosenbaum+
Adeel Saad*
Joy Sandler+
Jana Savitz
Heidi Schneider*
David Segal*
Jonathan Shaver+
Jeffrey Sherman**
David Sherman**
Mark Stesin**
Marty Stillman**
Ardis Wexler+
Drew Zamansky**

Respectfully submitted by the **2022 Nominating Committee:**

Barb Fishman, Chairperson, Debbie Spencer, Jodi Rubin, Jodi Alter, Leslie Orenstein

***Past President**

+Standing Committee Chair or Constituent Group Chair

**** Second Term**

2021-2022 BOARD OF TRUSTEES

Executive Board

Ed Zeman
President

Marilyn Weiss
Adult Learning Vice President

Debra Altschuler
Marketing/Communications Vice President

Jeff Usem
Development & Fundraising Vice President

Jeremy Zacks
Treasurer

Mark Freeman
Human Resources Vice President

Jodi Rubin
Jewish Life and Learning Vice President

Natalie Zamansky
Membership Vice President

Andrea Potashnick
Primary Education Vice President

Mark Spencer
Property/Catering Vice President

Kim Gelperin
Secondary Education Vice President

Ann Miller
Secretary

Barb Fishman
Immediate Past President

Debbie Spencer
Second Immediate Past President

Trustees

Sally Appelbaum*
Diane Arenson+
Sandy Baron**
Etta Barry+
Carol Bromer*
Jenna Budda
Judy Cook*
Jeff Daniels
Cindy Dubansky+
Janet Frisch**
Sharon Garber+
Nancy Getzkin**
Leslie Goldblatt+
Judy Goldstein*+
Jason Grais
Allie Greenstein

Mike Greenstein*
Barbara Rubin-Greenberg*
Ruth Harris *
Susie Held**
Stacy Horwitz
Raleigh Kaminsky *
Chris Kellogg *
Alexis Kessler
Stacy Kibort
Bruce Nemer z"l +
David Orbuch*
Joyce Orbuch*
Sarah Orbuch
Melvin Orenstein*
Norman Pink*
Paul Pink*

Tema Rosenbaum+
Adeel Saad*
Joy Sandler+
Jana Savitz
Heidi Schneider*
David Segal*
Jonathan Shaver+
David Sherman
Jeff Sherman
Mark Stesin
Marty Stillman
Skylar Werde
Ardis Wexler*
Drew Zamansky

***Past President**

+Standing Committee Chair or Constituent Group Chair

2021-2022 PROFESSIONAL AND ADMINISTRATIVE STAFF

Rabbi Harold J. Kravitz

Senior Rabbi

Max Newman Family Chair in Rabbinics

Rabbi Aaron S. Weininger

Rabbi

Berman Family Chair in Jewish Learning

Hazzan Joanna Dulkan

Hazzan

Miranda Weisbuch

Executive Director

Jim Sherman

Rabbis' Associate

Rabbi Barry Cytron

Senior Scholar

Diane Mavis

Executive Assistant

Lori Banker

Finance Director

Andrea Blumberg

Director of Operations and Fundraising

Talor Blustin

Development Director- Adath Jeshurun Foundation

Mikaela Bush

Youth Communications & Operations Specialist

Dorit Fishman

Marketing and Communications Manager

Risa Kessler

B'nai Mitzvah and Torah Reading Coordinator

Victoria Norlander

Finance Assistant

Jenifer Robins

Director of Young Adult and Family Life

Luz Sather

Adath Catering Director

Elaine Savick

Congregational Nurse

Sue Shrell Leon

Director of Youth Engagement

Anna Simon

Director of Congregational Life

Julie Ziessman

Director of Early Childhood Education

PAID PROFESSIONAL STAFF MILESTONE YEARS OF SERVICE

Rabbi Harold J. Kravitz	35	Rabbi Aaron S. Weininger	
Yevgeniya Shkolnik	30		10
Karen Morin	25	Hazzan Joanna Dulkan	5
Luz Sather	15	Mikayla K. Stonebraker	5

PAST LEADERSHIP

Senior Rabbis

C. David Matt*	1921-27
Jesse Schwartz*	1927-29
Albert Gordon*	1930-46
Morris Gordon*	1946-52
Stanley Rabinowitz*	1953-60
Jerome Lipnick*	1960-65
Arnold Goodman	1966-82
Barry Cytron	1983-96
Harold J. Kravitz	1996-present

Past Presidents

Joseph Schanfeld*	1907-32
Louis B. Schwartz*	1932-35
Morris Kantar*	1935-43
Dr. David Pink*	1943-46
George Stillman*	1946-47
Arthur Figen*	1947-48
Louis M. Cohen*	1948-50
Samuel Libman*	1950-52
Maurice Grossman*	1952-55
Ellis Peilen*	1955-58
Sim Heller*	1958-62
Sidney Goldish*	1962-63
David Gordon*	1964-67
Irving Brand*	1967-69
Melvin Orenstein	1969-71
Jerome Fischbein*	1971-73
Irving Nudell*	1973-75
Jules Levin*	1975-77
Gerald Miller*	1977-79
Esther Katz*	1979-81
Norman Pink	1981-83
Sally Appelbaum	1983-85
Judy Goldstein	1985-87
Paul Pink	1987-89
Joyce Orbuch	1989-91
Melvin Goldberg*	1991-93
Norman Pink	1993-96
Carol Bromer	1996-98
Jerry Zweigbaum*	1998-00
Raleigh Kaminsky	2000-02
Judy Cook	2003-04
David Segal	2004-06
David Orbuch	2006-08
Heidi Schneider	2008-10
Mike Greenstein	2010-12
Barbara Rubin-Greenberg	2012-14
Christine Kellogg	2014-16
Debbie Spencer	2016-18
Barb Fishman	2018-20
Julie Ziessman	2020

B'nai Emet Past Presidents

Herman Freidson*	1972-75	Adeel Saad	2003-05
Alex Astren*	1975-77	Sari Lederman	2005-09
Martin Schoenberger*	1977-79	(co-president)	
Gerald Gold*	1979-81	Adeel Saad	2006-07
Alice Flom*	1981-83	(co-president)	
Lorraine Astren*	1983-85	Paul Tuchman	2007-09
Ron Burton*	1985-86	(co-president)	
Evelyn Flom	1986-87	Adeel Saad	2009-11
Beverly Dolinsky*	1987-91		
Alan Ingber	1991-93		
Tris Hage	1993-95		
Martin Schoenberger*	1995-97		
Alan Grone	1997-99		
Bonnie Berezovsky	1999-01		
Alan Ingber	2001-03		

*z"l- may their memories be for a blessing.

SHEM TOV AWARD

The Shem Tov (Good Name) Award is given to individuals who have contributed substantially to congregational activity and have had significant impact on the life of the synagogue community.

Each year, several months prior to the Annual Meeting, a committee composed solely of previous award recipients meets to select an individual who best meets these criteria.

Sam Abrams*	1959	Jeffrey Schachtman	1993
Herman Neff*	1960	Daniel Heilicher*	1996
Aaron Herman*	1961	Edwin Agranoff*	1997
Ellis Peilen*	1962	Norman Pink	1998
Sim Heller*	1963	Charlotte Nudell	1999
Sidney Goldish*	1964	Carol Bromer	2000
Sheldon Gensler	1965	Martin Bush* & Ben Kibort*	2001
David Gordon*	1967	Jerry Zweigbaum*	2002
Esther Katz*	1970	Bruce Nemer	2003
Melvin Orenstein	1972	Barbara Parks	2004
Gerald (Sonny) Miller*	1975	Julie Kozberg	2006
Jerome Fischbein*	1976	Mike Greenstein	2007
David Sherman*	1977	Ellen Sue Parker	2008
Morris Besner*	1978	Judy Cook	2009
Jules Levin*	1979	Lon Rosenfield & Todd Werner	2010
Irving Nudell*	1980	Alan Gingold	2011
Judy Goldstein	1981	Bob & Debby Wolk	2012
Max & Dinah* Elkin	1982	Sue Kane	2013
Sidney Rich*	1983	Paula Fox*	2014
Joyce Orbuch	1984	David Liss	2015
Martin Miller*	1985	Cindy Dubansky	2016
Maurice Selcer*	1986	Neil Meyer	2017
Goldie Wilensky*	1987	Chris Kellogg	2018
Donald Masler	1989	Jan Frisch	2019
Raleigh Brand	1990	Adath Community	2020
Sally Appelbaum	1991	Scott Gordon	2021



**2022 Shem Tov
Award Recipient:
Sharon Garber**

*z"l- may their memories
be for a blessing.



**Adath Jeshurun Congregation
Governance Structure**

2022-2023

EXECUTIVE BOARD COMMITTEES

Board of Trustees
 P: Ed Zeman
 S: Rabbi Harold Kravitz
 S: Rabbi Aaron Weinger
 S: Hazzan Joanna Dulkin
 S: Miranda Weisbuch

Jewish Life and Learning
 VP: Jodi Rubin
 S: Rabbi Aaron Weinger
 S: Anna Simon
 S: Rabbi Harold Kravitz

Primary Education
 VP: Andrea Potashnick
 S: Rachel Sher
 S: Rabbi Aaron Weinger
 S: Julie Ziessman
 S: Jennifer Robins

Secondary Education
 VP: Kim Gelperin
 S: Rachel Sher
 S: Rabbi Aaron Weinger

Adult Learning
 VP: Skylar Verde
 S: Anna Simon
 S: Rabbi Harold Kravitz

Finance
 Treasurer: Jeremy Zacks
 S: Miranda Weisbuch
 S: Lori Banker
 S: Rabbi Harold Kravitz

- JLL Cabinet (AW)
- Planning/Coordination (AW)
- Shabbat Presenters (G)
- Ushers (G)
- High Holy Days Honors (G)
- Inclusion (Jim Sherman)

Inclusion Committee
 C: Etta Barry
 S: Jim Sherman

- Gan Shelanu/Mishpacha (S)
- Young Family Programs (AW)
- Liaison to Talmud Torah K-7 (AW/HK)
- Liaison to HNJDS (AW/HK)

Human Resources
 VP: Mark Freeman
 S: Rabbi Harold Kravitz
 S: Miranda Weisbuch

- Shabbat Morning Program (SL)
- Kallot (SL/RK/AW)
- Family Kallot (SL)
- Rosh Hodesh (SL)
- Shevet Achim (SL)
- Maccabees/Radima/USY (SL)
- College Age Outreach (AW/SL)
- Community Ed Partners (HW/AW)
- Haftorah Program (J)
- Liaison to Talmud Torah 8-12 (HW/AW/SL)

Membership:
 VP: Natalie Zamansky
 S: Miranda Weisbuch

- Adult Classes/Events
- Library
- Seniors (Jim Sherman)

Fundraising & Development
 VP: Jeff Usern
 S: Miranda Weisbuch
 S: Rabbi Harold Kravitz
 S: Andrea Blumberg

- Annual Budgeting (J)
- Monthly Forecasting (J)
- Financial Management (MW)

Keruv
 C: Sharon Garber
 S: Rabbi Harold Kravitz
 S: Rabbi Aaron Weinger

- Employee Benefits
- Performance Practices & Policies
- Performance Reviews

Youth Commission
 C: Jennifer Zacks
 S: Rachel Sher
 C: Lisa Aronauer

Property/Security/Catering
 VP: Gary Kibort
 S: Miranda Weisbuch
 S: Andrea Blumberg
 S: Luz Sather

- Welcoming/Connectedness
- New Member Outreach
- Shabbat Greeters (DA)

L'Chaim Campaign
 S: Miranda Weisbuch
 S: Andrea Blumberg

Torah Reading
 S: Hazzan Joanna Dulkin
 S: Risa Kessler

Marketing/Communications
 VP: Deb Altschuler
 S: Miranda Weisbuch
 S: Rabbi Aaron Weinger
 S: Dorit Fishman

- Website/Chadashot
- Video Messages
- Communications Policies
- Press Releases/News Articles
- Advertisements
- Social Media

Art & Design
 C: Lucy Rose Fischer
 S: Miranda Weisbuch

Secretary
 O: Ann Miller

- Meeting Minutes
- Leadership Job Descriptions
- Synagogue Policies

Governance Structure As of June 2022

Other Standing & Ad Hoc Committees

Cemetery
C: Leslie Goldblatt
S: Miranda Weisbuch
S: Rabbi Harold Kravitz

Chevra Kavod Hamet
C: Cindy Dubansky
S: Rabbi Harold Kravitz
S: Rabbi Aaron Weininger

Hesed
C: Joy Sandler
S: Rabbi Harold Kravitz

Israel Affairs
C: Scott Gordon
C: Kim Gedan
S: Rabbi Harold Kravitz

Nominating:
C: Barb Fishman
S: Rabbi Harold Kravitz
S: Miranda Weisbuch

Scholarships:
C: Jan Frisch
S: Rabbi Harold Kravitz
S: Miranda Weisbuch

MAZON Advocacy Project- MN
C: Steve Krikava
S: Rabbi Harold Kravitz

Shem Tov
Past Years Honorees

TAMID
C: TBD
S: Hazzen Joanna Dulkin

Women of Adath
C: Judy Goldstein
C: Ardis Wexler
S: Hazzen Joanna Dulkin

Yad Sima Tova
C: Diane Arensen
C: Tema Rosenbaum
S: Jim Sherman
S: Rabbi Harold Kravitz
S: Rabbi Aaron Weininger
S: Elaine Savick

Associated Entities

Adath Ieshurun Foundation
C: David Orbuch
S: Rabbi Harold Kravitz
S: Miranda Weisbuch
S: Talor Blustin

Adath-Beth El Talmud Torah Board
S: Rabbi Harold Kravitz
S: Miranda Weisbuch
Sandy Sondell
Jennifer Zacks
Steve Giltfix
Eric Hausman
Lisa Aronauer
Dayna Shad
Ed Zeman
Matt Heilicher
Danny Zouber

Administrative and Finance Committee Reports

ADATH
JESHURUN
CONGREGATION



עדת ישורון

Development and Fundraising

Our Adath community was once again very generous this past year. We continued to evolve over the year figuring out how to navigate the COVID-19 pandemic and find ways to connect our congregants in whatever way possible.

The annual L'Chaim campaign raised in excess of our \$250,000 goal, which is truly remarkable. We were all looking forward to a wonderful Annual Benefit honoring the Orbuch family and featuring a concert by Neshama Carlebach. Unfortunately, due to weather and flight cancellations, she wasn't able to make it here and we decided to cancel the event. Although it would have been an opportunity to finally bring everyone back together in-person at Adath, the anticipated event raised over \$110,000 in support of Youth Engagement. We are hoping to celebrate with Neshama and experience her music sometime in the future. The love and respect so many showed to the Orbuch family leading up to the event and in the days afterward was very much appreciated! To all of our benefit sponsors and supporters... THANK YOU!!

The following are some additional development and fundraising highlights from the past year:

- The Youth Department organized the annual Purim carnival, which was held outdoors in the Adath parking lot, showing creativity and flexibility.
- Adath members continued directing special gifts toward scholarships, Gan Shelanu Preschool, USY, TAMID, Adath Chesed Shel Emes Cemetery, the Center for Learning and Spirituality, clergy Discretionary Funds, Yad Sima Tova, and other specialty areas.
- Our many volunteers assisted with the L'Chaim Campaign, the Annual Benefit planning committees, the Purim Carnival, and all of the yearly programming.
- We hired a Development Director for the Adath Jeshurun Foundation to focus on the maintenance and growth of our many expanding Foundation Funds.

The ongoing generosity of our congregation is never taken for granted and is greatly appreciated! However you support our Adath community, whether it be by donating your money or your time, we couldn't do it without you.

Jeff Usem

Vice President, Fundraising and Development

Finance

The purpose of the Finance Committee is to provide oversight and governance regarding the financial standing of our synagogue. We do this by providing guidance and communication to the organization's leadership to assist them in operating in a fiscally responsible manner.

Throughout the year, monthly financial statements along with updated forecasts for the remainder of the year are issued to staff, Executive Committee and members of the Board of Trustees. That information is used to assess the financial performance of the various programs on a current basis so that appropriate and timely decisions can be made if/when needed.

The Finance Committee meets several times a year to discuss the financial statements and other financial matters and meets several times in the early spring to work on the annual budget. This process starts with the Finance Committee communicating financial expectations for the upcoming year with the various department leaders. The department leaders then prepare budgets for their areas for the next fiscal year based on what they know and what they expect. After this is done, the individual departmental budgets are combined into one overall operating budget, after which the Finance Committee works to bring the overall budget into balance, typically working with our executive director, finance director, clergy and various department leaders, as necessary, to revise the proposed revenues and expenses.

The COVID-19 pandemic has made the last year fiscal year, ending May 31, 2022, extremely challenging, but with the help of our dedicated staff we were able to navigate the challenges and come out ahead. In May the Board approved an approximately \$4.4 million balanced operating budget. The 2022 budget reflects our current understanding guided by our COVID-19 committee but could change based on the economic and operating outlook in Minnesota. The budget reflects the continued support we receive from our Foundation. We continue to monitor expenses closely and make changes as needed.

As we continue to navigate the issues brought about by the pandemic to our operating income, we owe a huge debt of gratitude to our new Finance Director, Lori Banker, and our Executive Director Miranda Weisbuch. Lori joined us in March with an extensive background working in non-profit finance roles. Her dedication and support along with Miranda allow us to have accurate, reliable, and important financial information to ensure the synagogue continues to operate successfully. I would also like to thank our incredibly devoted and talented synagogue staff who, despite today's operational challenges, are able to provide high quality services and programming to our community.

Committee Members

On behalf of the board, I would like to thank the members of the Finance Committee: Barb Fishman, Jeff Sherman, Ben Freedland and Earl Hoffman. They have all given countless hours of their time to support the synagogue and continue to work to ensure the long-term financial stability of our congregation.

Jeremy Zacks

Chair

Human Resources

The Human Resources Committee and the VP of Human Resources continue to be dedicated to supporting the wonderful staff at Adath, particularly during this time of dealing with the COVID-19 pandemic and its impact on our congregation. We continue to provide support and guidance including the staff's development, implementation, and maintenance of sound employment practices, and to acting in an advisory capacity to the President, Executive Committee and the Board of Trustees regarding issues dealing with employment contracts, policies, practices and procedures. Thank you to the congregants who have served on this committee and to those who have offered professional guidance and counsel regarding HR matters on a volunteer basis.

Mark Freeman

VP of Human Resources

Marketing and Communications

We are excited to announce that under the leadership of Dorit Fishman, Marketing & Communications Manager, and dedicated work of Mikaela Bush, Youth Communications & Operations Specialist, and Talor Blustin, former Marketing & Operations Specialist (now Development Director- Adath Jeshurun Foundation), the Adath Marketing and Communications team has succeeded in bringing our communications up to par with the high standards of our digital times today, thus removing it from the agenda of Adath's strategic planning committee.

Highlights of major advancements made this past year:

- Created infrastructure and processes for all departments to request communications so that we are timely and efficient.
- Grew Adath's communication audience and created catered targeting so that congregants and friends of Adath can receive only the information that is relevant and of interest to them.
- Designed a strong visual identity for Adath that is consistent across all communication platforms: website, email, social media, calendars and print.
- Worked with parents, VPs, chairs and staff to create much needed tools, online registration forms, website updates and customized templates for all targeted communications.
- Created a marketing and communications package that is used as the standard for all Adath events.
- Compiled a marketing database with the best data Adath has ever had.
- Re-charged a dormant social media presence with animated creative content, frequent communication and a substantial following for the first time.
- Created an online Adath calendar that is user friendly.

In summary, the communications team is so pleased with the progress made this year and last year for Adath. Systems and training are now fully in place in order to continue to deliver high quality communications. If you would like to give feedback, become involved, or volunteer to be an Adath influencer, please contact Dorit Fishman at doritf@adath.net.

Dorit Fishman

Marketing and Communications Manager

Membership

The pandemic has given us an opportunity to engage with members and prospective members in new and innovative ways and create programs we never dreamed possible. We effectively employed the volunteer efforts of our entire Board this year to place phone calls and make connections to existing and new members. We were delighted to welcome new households to Adath this year. Our fastest growing demographic is families with children.

During the past year we hosted drive-thru, outdoor, online, in-person and many more creative programs aimed at safely engaging our entire community. We are confident that these innovative approaches to member engagement will result in even more positive results this coming year. We have been very busy providing the right support to garner new members, support existing members and continue to innovate to engage all of those in our community.

During the pandemic, Adath has demonstrated its innovativeness and flexibility as it continues to support the Adath Community. Whether members are supported online or in-person we are very fortunate to have such dynamic Clergy, staff and lay leaders who are always strategizing about new and novel ways to engage existing and prospective members. During these unprecedented times we know people need connection and community more than ever. During the past year, Adath staff and volunteers have placed over 7,000 outreach calls to our congregants. These calls were made at 5 different points throughout the year and aimed at engaging and connecting with every member of our congregation.

As we emerge from the pandemic, we continue our journey of customizing our entry points into the synagogue, and meeting members exactly where they are. Adath membership is an active experience and there is no lack of activity going on at Adath. Our Daily Chadashot highlight the activities happening daily at Adath. Please visit Adath's website regularly to see the myriad of ways Adath is continuing its programming and religious services.

Please help us continue our efforts by inviting a friend to join you for a program you are participating in at Adath this year. Please let the Clergy, staff or any Board member know if there's an Adath member who is struggling, feeling isolated or disconnected. Please let us know of newcomers in our community. Please let us know if there is a young family who is looking for a Jewish home like Adath. Please let us know if there are people looking for a new synagogue. We welcome all of you to join us in creating new relationships and sustaining existing ones.



MANY Generations
ONE Family
ADATH ANNUAL
BENEFIT HONORING
THE ORBUCH FAMILY
#ONEADATH



Natalie Zamansky

Chair

Property and Security

The Property and Security Committee oversees the ongoing operation and maintenance of the Adath Jeshurun Congregation building, grounds. Our maintenance staff does an excellent job of keeping the synagogue and grounds in top condition while seeking opportunities improving making us more energy and cost efficient.

Property Committee

The Property Committee is focused on continuous improvement of our physical space. They do this through a combination and balance of diligent maintenance, forward-thinking planning, and thoughtful budgeting.

Security Committee

The Security Committee continues to work on improving security through upgrades in these areas: staff training, updating of procedures, building and equipment upgrades, and coordination with emergency responders and Twin Cities Jewish security agencies.

Committee Members

Thank you to our dedicated Property and Security Committee members: Gary Baron, Ivan Bonk, Joel Coffino, Jean Efron, Judy Elias, Stan Kagin, Dan Levitt, Elizabeth Mayerich, Jonathan London, Paul Pink, Lee Prohofskey, David Segal, Jacy Grais, Todd Heilicher, Mike Lurie, Uri Rosenwald, Mark Spencer, Todd Werner, Eddie Winthrop, Sharon Zweigbaum, Harlan Jacobs, Miranda Weisbuch, Andrea Blumberg, Ed Zeman and Rabbi Harold Kravitz.

Mark Spencer

Vice President



Education Committee Reports

ADATH
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עדת ישורון

The Center for Learning & Spirituality

Adult Learning & Engagement, Congregational Life and the Library

Led by Anna Simon, Director of Congregational Life, the Center for Learning and Spirituality continues to provide unique and meaningful opportunities for adults to learn, grow, connect, build relationships and create community both in person and online. Throughout the past year, the Center offered close to 50 opportunities (approximately 1,500 registrations) for adults to learn and engage. These numbers include programs for Atid (50s/60s plus group). Note: the Atid program report is included in a separate section.

Though many people had "Zoom fatigue", Adath's adult learners continued to enthusiastically participate in online programming. Looking ahead, a small number of programs will remain online indefinitely while others will move back into the building.

We look forward to bringing back some of our favorite programs – including Erev Shabbat Happy Hours and cooking classes - in the upcoming year!

2021-22 was a year of (mostly) virtual learning and engagement:

Programs

Hillsiders (Seniors)

- What's New with Medicare
- Virtual Israel Tour Series

Scholar-in-Residence Weekend: Professor / Sister Mary Boys

- Countering Dangerous Religious Ideas
- Inspired and Compelled by a Sacred Obligation
- Who Knew? Jews and Christians Studying the New Testament Together
- The Churches' Post-Holocaust Reckonings: A Response to Mauricio Lasanky's "Nazi Drawings"

Contesting 21st Century Jewish Life Series

Can We Talk About Israel? A conversation between Rabbi Kravitz & Daniel Sokatch

2000 Years of Jewish Debate on Love & Marital

Intimacy Series w/Noam Zion

Scholar Visit: Rabbi Mikie Goldstein

Holiday Learning

Pre-High Holy Day Series: After the Pandemic -

The Flexibility of Halacha

Yom Kippur Meditation**

From Sorrow to Celebration - the Overnight

Transition from Israel's Memorial Day to

Independence Day w/Rabbi Yosef Baruch Fromer

Tikkun Leil Shavuot*

Congregational Programs

Simchat Torah Walk Thru (HaLev and open to all) *

Blessing of the Animals*

Light Up the Night (HaLev and open to all) *

Tu B'Shevat Seder & Platters

Purim Megillah Reading and Pizza Dinner in a Box

Passover Matzo Brei/Matzo Pizza Dinner &

BINGO*

*In-Person Event

**Hybrid Event

EDUCATION COMMITTEE REPORTS

Classes

- Bar / Bat Torah
- Biblical Hebrew 1.0 & 2.0
- Hebrew Reading
- Intro to Judaism
- Mussar Classes
 - Intro to Mussar
 - Mussar Va'ad
 - The Ethical Text of Tomer Devorah
 - Mussar for Communities of Obligation
- Soul Sisters: A Feminist Midrash
- Torah Reading*
- Yoga for Yids

Study Groups

- Downtown Study Group
- Etzion Senior Study Group
- Tuesday Torah Study
- Weekly Talmud Study

Marilyn Weiss

Vice President, Adult Learning

Clubs

Adath Reads Book Club

- Community and Partner Events
- Summertime Jewish Learning in the Twin Cities
- Community Havdalah at the Luminary Loppet*
- ScholarStream Series
- Remarkable Renaissance of Yiddish in Sweden

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- Summertime Jewish Learning in the Twin Cities
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WHY DO I DO IT?

- K'SHARIM | CONNECTEDNESS
- HACHNASAT ORCHIM | WELCOMING PLACE
- CHINUCH | EDUCATION
- KEHILLAH | COMMUNITY
- TORAH | STUDY
- TZMICHIA | PERSONAL GROWTH

*In-Person Event
**Hybrid Event

EDUCATION COMMITTEE REPORTS

Atid

Atid, the Hebrew word for future, is an open group for anyone in their 50's and 60's that provides opportunities for deeper engagement through gatherings and events that take advantage of all the Twin Cities has to offer, as well as social, spiritual and educational opportunities at Adath. Together with Anna Simon, Director of Congregational Life and Rabbi Kravitz, Atid members gathered both virtually and in person this year. Over this past year we continue to see new faces than in previous years with registration numbers ranging from 50-70 attendees. This year our Atiders zoomed in to a Virtual DC Walking Tour & Capital Museum Presentation, Live from Israel Book Discussion w/Author Tzippi Moss, and met in person for a fun trivia night under the Adath tent. We also spent a wonderful evening at the Swedish Institute for an exhibit entitled Kindertransport – Rescuing Children on the Brink of War. We met up at Lake Harriet for the MN Pops , had a great Wine & Cheese in the Sukkah and participated in the Luminary Loppet for a community wide Havdalah. Through all of these experiences, the Atid group continues to thrive. We look forward to enhancing our programming and engaging more members throughout the year.

Jeannie Gilfix and Lauren Segelbaum
Atid Co-Chairs



Gan Shelanu Preschool

Adath Jeshurun Congregation's preschool, Gan Shelanu, offers the synagogue's youngest congregants their first sweet taste of Jewish education. The Gan's comprehensive curriculum opens opportunities for students in a wide range of areas so they will achieve cognitive, social, emotional and physical development milestones that will provide a strong foundation for their further education.

Last summer, Camp Mishpacha was back open for business. We welcomed back many families who spent the school year at home due to the pandemic. It was exciting to see more smiling faces around the flagpole each morning. We spent a lot of time outside enjoying waterplay, having snack and lunch outside at the picnic tables and playing on the playground. We welcomed Ross Fishman as our music specialist, did yoga with Kelsey Bailey, one of our assistant teachers and celebrated Shabbat outside with Hazzan Dulkan. We continued our relationship with Farmer Joan for an abbreviated gardening season and welcomed special guests for our annual Fourth of July parade complete with "special fireworks."

Our school year began in September. Class sizes were able to expand, and we used pods to limit our contact with each other inside. Each pod had two classes and pods were able to interact both inside and outside together. Staff and (most) students wore masks inside the building. We were able to gather for Gan Shabbat in the sanctuary with Hazzan Dulkan. We were excited to bring back our Purim Parade, the Gan Seder, the Passover Tableau and we finished our year with a "trip" to Israel with special guest pilot, Janice Schachtman.

We introduced Brightwheel, an electronic platform for registration, billing and communications. Although there has been a learning curve, our teachers embrace communicating with parents quickly and efficiently. Daily sheets and newsletters are delivered through this platform as were many pictures and videos taken throughout the day. Parents love being able to register with ease and receiving timely communication.

Each Friday morning before Gan Shabbat we had a parent shmooze followed by a parent discussion group with Hazzan Dulkan. Topics ranged from parenting in the pandemic to creating meaningful traditions in our families. Thank you to VP – Primary Ed, Andrea Potashnick for helping Hazzan with the inception of this program.

Our year concluded with Pre-K graduation. Our community celebrated the accomplishments of 14 Pre-K students and the culmination of their time at Gan Shelanu. We headed back into the sanctuary for our graduation ceremony and enjoyed a beautiful reception under the Adath Tents. Hazzan Dulkan presented each child with the book they had used for weekly Torah study, *A Child's Garden of Torah* by Joel Lurie Grishaver.

Gan Shelanu teachers and staff remain incredibly committed to their students and their families. We are grateful for the support that we receive from parents, grandparents, special friends and former Gan families who care so deeply about the school especially as we have navigated our way through the pandemic.

Julie Ziessman

Director of Early Childhood Education

Gan Shelanu Preschool



Jewish Life and Learning

As is written in our mission statement, Adath is a sacred community dedicated to *Torah* (learning and tradition), *Avodah* (prayer and spirituality) and *Gemilut Hasadim* (acts of loving kindness). Our congregational programs provide a wide variety of opportunities to learn, explore and connect to foster Jewish engagement and personal spiritual development. As lifelong learners, we strive to engage our members from infancy through adulthood with a rich array of programming offered to our community in support of our mission.

We continue to live in a world impacted by Covid-19. Our professional staff have developed creative ways to bring our community back together in person, while being responsible and thoughtful about the health and well-being of our congregational members. While developing hybrid options for engagement, our goals remain the same: To foster strong relationships with God, Torah, Israel, and our Jewish Community, and to work to improve the greater good of our world.

Sue Shrell Leon, the beloved Director of Youth Engagement at Adath for the last 8 years, will retire from her dedicated career engaging our Jewish youth. We are so grateful to have had Sue at the forefront of connecting our children to our synagogue community and her commitment to providing programming to foster the Jewish identities and leadership skills of our youth. We are excited to announce that Rachel Sher will be the new Director of Youth Engagement. During our feedback sessions with staff, teens, and families in developing this position, we heard the importance of finding someone who can connect well with teens, understands the social and emotional needs of our youth, and has experience in developing youth leadership skills. We found all of those qualities (and more) in Rachel. We look forward to welcoming Rachel into our Adath community and she can't wait to get to know our families.

Each Simchat Torah, the Jewish Life and Learning Cabinet selects two congregants who are honored for their inspiring service and dedication to the congregation. Last year we did not select any recipients, due to the timing of the Covid pandemic. Past honorees have enriched learning in our congregation by their volunteerism, commitment and leadership.

Past Honorees include:

2002 Irv Nudell* and Mike Greenstein	2012 Paula Fox* and Jaye Snyder
2003 Dina* and Max Elkin and Ellen Sue Parker	2013 Sharon Garber and Lee Prohofsky
2004 Don Masler and Todd Werner	2014 Sheila Davis and Joee Nelson and Natalie Zamansky
2005 Bruce Nemer and Joel Green	2015 Nancy Harold and Libby Parker
2006 Lon Rosenfield and Leslie Gotlieb	2016 Ruth Harris and Nancy Krawetz
2007 Matt Gilfix* and Roni Gingold	2017 Chris Kellogg and Andrea Potashnick
2008 Carol Bromer and Sue Oreck	2018 Bev Fishman and Greg Arenson
2009 Alan Gingold and Scott Grossfeld	2019 Jacki Borofsky, Rachel Canfield, and Scott Gordon
2010 Jeannie Gilfix and Sue Kane	2020 No recipient due to Covid pandemic
2011 Steve Krikava and Jonathon London	2021 Minyan Leaders

Makom

Young Adult Programming

Rabbi Weininger and Director of Young Adult and Family Life, Jenifer Robins, seek to maintain connection with young adults who grew up participating in synagogue activities as well as those moving to town or seeking Jewish community for the first time. With the end of social distancing in site, staff and young adult leadership are surveying and listening intently to young adults to ascertain how the pandemic has changed the ways we all want to connect and create community. We are working together on in-person programming like Makom's pre-pandemic premiere program, Makom Fridays as well as bonfires and other outdoor programs to begin this summer.

During the past year, Makomniks gathered for smaller in-person events like Makom-In-Your Home holiday meals; Young Adult Tashlich; Urban Sukkah Party; Rainbow Latkes and Rugalach Making; Pedal for Your Honey Adath bee honey extraction; Heritage Judaica event and several bonfires hosted in the homes of Makomniks throughout the cities. Additionally, Makomniks enjoyed service projects for Hag Samaech and Our Saviour Housing.

We greatly appreciate the support of Beverly and Dick Fink, the Fish-Arenson Fund, and the Andy and Barb Fishman Youth and Family Engagement Fund of Adath Jeshurun Foundation.

Jenifer Robins

Director of Young Adult and Family Life



Primary Education

The Primary Education Committee oversees our congregation's educational, social and spiritual programming for children from birth to 4th grade and their families. This constituency of young families at Adath is known as *HaLev: Families Growing Together*. *HaLev* operates through the dedication of clergy, lay leaders and staff.

HaLev Programming

HaLev families also enjoy opportunities to celebrate Jewish holidays throughout the year including: *HaLev Tashlich* during Rosh Hashanah; *Pizza in the Hut* for Sukkot; *Simchat Torah Walk Thru*; congregants met under the synagogue tents for the annual *Blessing of the Animals* the week of Parshat Noah; *Dreidle Wonderland Hanukkah Havdalah* and *Hanukkah Candle Lighting Videos* featuring Adath families lighting candles each night of Hanukkah; *Mini Megillah Celebration* for Purim; *Matzah Brei Dinner and Bingo* during Passover; and a *HaLev Family Shabbat Dinner* this past May.

In addition to Jewish holidays, HaLev families enjoy programming throughout the year like *Blessing of the Babies*; *Mitzvah Fair*; *Consecration*; *Backyard Shabbatot*; *Heritage Judaica* and *Pedal for Your Honey* Adath bee honey extraction, *HaLev Bee Brunch*.

ECJFE

For the past year, Adath has continued to partner with Hopkins Early Childhood to provide both online and in-person family education to families with infants and toddlers. In addition, Adath clergy, staff and congregants provided Jewish parenting tips about a variety of pertinent topics. Over 25 families have participated, some for multiple sessions – making friends, building community and learning and having fun.

Milk and Cookies Storytime

Rabbi Weininger continues to read bedtime stories online each Thursday night for young children. Kids love to come on to hear the stories, chat with each other, show their bedtime snacks, and recite bedtime prayers. the Shema together before bedtime. During Rabbi Weininger's sabbatical this past winter, guest readers (and sometimes their dogs!) filled in with a wonderful array of favorite books.



EDUCATION COMMITTEE REPORTS

Ramah Family Camp

Prior to the pandemic, each August a cohort of Adata families join other families for Ramah Family Camp. Having been on hiatus for the past two years, Ramah is excited to welcome everyone back to camp to enjoy camp life and each other. Our cohort is excited to be together at Ramah this summer, to find meaning in nature and community; and to have FUN!

B'Yachad Sunday School

B'Yachad Sunday School for kindergarteners and first graders met in-person this past year after being online all last year. Supervised by Sue Leon Shrell, our long-term teachers Rachel Windthrop and Dayna Shad introduced students to the Aleph Bet and Hebrew words through interactive games and engaging lessons. Frequent visits from Rabbi Kravitz, Rabbi Weininger and Hazzan Dulkan provided an opportunity to study prayer and Torah as a B'Yachad community. Students also learned about Jewish holidays and customs in their classes and through "Beyond B'Yachad" family and parent education. This year Beyond B'Yachad programming coordinated by Sue Leon Shrell and Jen Robins emphasized interactive engaging activities learning about Challah, Tedakkah, Hanukkah, Pesach, and Lag B'Omer. Following each family program there was a parent only session with guest speakers while the students went back to class. Finally, we held the first annual "Bite of B'Yachad" for families with children in pre-k and kindergarten who had never attended before. We hope this program helps bring even more kids to B'Yachad next year.

Jenifer Robins

Director of Young Adult and Family Life



Secondary Education

The Secondary Education Committee oversees the activities of our children from 4th grade through high school graduation. Our responsibilities include Shabbat Morning Program (SMP), Junior Congregation, United Synagogue Youth (USY, KADIMA, and Maccabee Chapters), Heschel Society Teen Study, Moving Tradition Educational Program, and TEN@ADATH - Adath's religious program for high schoolers.

The Adath Jeshurun Youth Department provides an arena of programs for our youth to be involved within our community. Our programs allow these children and teens to engage, learn, lead, and socialize. We offer opportunities for them to experience Shabbat, prayers, Israel, social action projects, tikkun olam, and to create bonding friendships.

As activities are scheduled throughout the year, they have been planned and executed by the teen leaders. These skills (leading discussion groups, tutoring, supply purchasing, reaching out to maintain and retain peer members) are continuously improving and strengthening with each individual. Their positive energy and excitement has been contagious in encouraging others to actively be a part of our Adath Youth Chapter and Youth Department.

I am pleased to report these accomplishments under the leadership of Sue Shrell Leon, Adath Jeshurun's Director of Youth Engagement, Leonard and Clara Savitt Youth Director Chair:

SMP - Shabbat Morning Program

A successful continuation of our SMP with curriculum and tutorial enhancements. After a couple of years meeting weekly on zoom, our program return to in-person learning at Adath this year! Hazzan Dulkan, Risa Kessler, and SMP staff are continuing to develop new guidelines. In order to meet the needs of our students, a great focus on reading Hebrew was necessary to help our students overcome the learning loss from COVID times. The addition of these "reading clinics" are an example of the continued efforts (in partnership with Talmud Torah) to help our kids have a stronger reading foundation. The number of teen tutors (grades 8 (training to be tutors) and grades 9-12 (actively working with SMP students)), although less than previous years remained robust enough to carry the one on one studying with our students.

We said goodbye and THANK YOU to Mike Greenstein, our 6th grade Torah teacher, after his 37 years at SMP!

Junior Congregation

The 7th year of Junior Congregation (K-4th grade) was put on hold during the school year as the post-pandemic attendance was very low and/or non-existent. This program's structure will be evaluated for the next school year asking how to involve more families for Shabbat morning.

EDUCATION COMMITTEE REPORTS

PAGE 30

TEN@Adath

Open to all community high school students, Adath's high school education program continues to run with much success! TEN@Adath (Teen Education Network), is Adath's weekly Tuesday educational class for our 9th-12th graders. Our clergy teach our teens. The teens gather for a 'schmooz' dinner before breaking into grade specific classes that meet for an hour of inspirational Judaic learning. Following this, all are available to continue their evening at our successful Tuesday weekly USY lounge. TEN@Adath is open to all community high school students.

9th grade Class: Big questions on theology, leadership and life - with Hazzan Dulkan

10th grade Class: Confirmation - Getting Beyond your Jewish ABCs: Power and Responsibility in a Changing World - with Rabbi Weininger

11th - 12th grade Class: Mussar and Midot (developing soul/character traits) - with Rabbi Kravitz/Heidi Schneider

Heschel Society Study: Led by Rabbi Weininger and guest presenters quarterly throughout this year (*meets over Shabbat lunch after services*)

Moving Traditions Program

Our Rosh Hodesh and Shevet groups continue to meet monthly based on interest level from each age group. We'll start two new groups next year for 8th graders. Each group moves through the grades together with their adult leader.

For more information about the program visit: www.movingtraditions.org/

During the 2021-22 school year, Adath supported a 10th grade Rosh Hodesh group and 2 Shevet groups (9th and 12th grade)

USY and Youth Programs

Many thanks to the devoted adult volunteers within the Youth Department led by our Youth Commission Co-Chairs, Lisa Aronauer and Jennifer Zacks. Our parent participation was extremely high with nearly 100% of our participating high schoolers' parents helping on committees and/or co-chairing our renewed fundraisers: Winter Activity Bags, Purim Carnival, Purim Raffle, Purim Mocktails, Purim Mishloach Manot and Hamentaschen Baking.

USY & KADIMA Chapter going strong with excellent programming related to Social Action, Israel, Social, and Holiday connections, returned in-person to the building after a couple years meeting virtually.

FROM THE YOUTH COMMISSION CO-CHAIRS:

USY was back in person for the 2021-2022 school year and it was exciting to be together again. We kicked off the year with our annual Kadima/USY barbecue and held in-person lounge nights every Tuesday. We had 23 Adath USYers attend Kinnus - the first in-person convention since January 2020. We also sent 13 to Winter Shabbaton which was rescheduled due to Omicron/ COVID. Our plans for Chapter Member Retreat turned into a successful Chapter Member overnight at the synagogue with 20 attendees playing whirleyball at the facility in Maple Grove and sleeping at the synagogue. CMR was closely followed by a very successful Purim carnival outside in the parking lot. Finishing out the regional events with Spring Kallah, 20 members registered and our USY chapter came home with awards for two of our programs - The Chocolate Seder and Friendsgiving - and one Adath member elected to regional board.

EDUCATION COMMITTEE REPORTS

PAGE 31

COVID Related Set Backs for This Year

- No AIPAC this year for our teens
- The Maccabee program (grades 4th-6th) didn't run this year due to vaccine availability to this age group at the beginning of the school year. Once kids 12 years and younger were permitted to be vaccinated it was decided to hold off of on programming for this age because the vaccine participation wasn't as thorough as the older kids.
- Eighth grade participation was very low this year. This is the class of kids who all had virtual b'nai mitzvot. Their participation was very low across the board from Kadima to SMP to Talmud Torah.

Goodbye to Sue Shrell Leon

Sue, our beloved Director of Youth Engagement of 8 years, announced her retirement this winter. She generously gave plenty of notice so we could evaluate our program and make decisions to move into the future without her. Like everything else she does for the synagogue, Sue devoted many hours and much work in order to ensure a smooth transition at her departure. She will be greatly missed in this role! Thank you for your enthusiasm and dedication over the years, Sue!

Youth Education Strategic Planning Work

Sue's retirement announcement created a need for a youth education strategic planning committee which was chaired by Kim Gelperin and Jodi Rubin. This group kicked off a listening campaign by holding multiple zoom calls for adults and for teens. Small meetings and one-on-one conversations followed with Adath staff, parents, clergy, educators and anyone offering insight or ideas for the future of our kids' Jewish education. From the information gathered, the committee presented a short term and a long term education staff/program structure. Together with the clergy and larger strategic planning committee, it was decided to look for Jewish leader who has a proven track record working with teens and experience in a special education field in order to grow our youth participation back to pre-covid levels.

Hello to Rachel Sher

Rachel, our new Director of Youth Engagement, took on her new role the week of June 6th, 2022. Rachel's background includes positions as Director of Youth Programming and Engagement at other synagogues, directing summer camp education programs, and as Practitioner at autism day treatment programs and mental health centers.

Upcoming Changes in the Secondary Ed Departments for Next Year

- Age range will be extended from 2nd grade to 12th grade and into college-aged outreach
- Names of youth group programs will change to align with USCJ's USY group names
 - USY remains for 9th-12th grades
 - Kadima becomes "Kadima Geshet" for our 6th-8th grades
 - Maccabees becomes "Maccabee Chaverim" for our 4th-5th grades
 -

I am excited for the future social and educational programming and opportunities for Adath's youth.

Kim Gelperin

Vice President

Talmud Torah

During the 2021-2022 school year, Talmud Torah enjoyed the strong support of both Adath and Beth El, serving 186 students in the 2nd through 8th grades. Approximately 50% of our students were Adath members.

Adath members were actively involved on the Talmud Torah Board in various capacities:

Voting Members:

Lisa Aronauer – Annual Campaign Chair Anya Belenky Eric Hausman – Marketing/Communications Chair Matt Heilicher Brad Kanter – Treasurer / Finance Chair Jaclyn Millner – Incoming Board President Dayna Shad – Family Connections Committee Chair Jennifer Zacks – Secretary Ed Zeman – Adath President

Ex-Officio:

Steve Gilfix – Immediate Past President & Chair of Endowment & Scholarship Committees

Sandy Sondell – Immediate Past President

Rabbi Aaron Weininger

Miranda Weisbuch

Talmud Torah returned to in-person learning in fall 2021 while also offering online lessons for students who needed to participate via Zoom due to COVID. Being back in person ushered in a reinvigorated sense of connection and excitement for learning in all of our content areas, including Hebrew, Jewish Living, Tanach, Israel and Tefilah. Talmud Torah's new Head of School, Jody Moreimi, began her role in late November 2021, bringing a passion for youth education along with the perspective of an alumnus, having graduated from Talmud Torah Beit Midrash.

Key experiential learning programs returned after a pandemic pause, including a Zayin (7th grade) trip to New York City and Het (8th grade) trip that also welcomed some 9th graders to Washington, DC—which included the United States Holocaust Memorial Museum. Talmud Torah also awarded scholarships of up to \$2,000 to 8th grade students for high school Israel trips.

The Talmud Torah Family Connections committee helped establish and deepen relationships between families, coordinating summertime playground playdates and a welcome picnic for incoming 2nd graders, teacher appreciation gifts, Chanukah activities and additional ways for all families to connect.

We are thankful for ongoing involvement in Talmud Torah by Adath clergy, staff members and lay leadership.

Submitted by **Maggie Blehert, Board President**

Standing and Ad Hoc Committee Reports

ADATH
JESHURUN
CONGREGATION



עדת ישורון

Yad Sima Tova

Adath's Outreach Caring Community - Yad Sima Tova (in memory of Susan Himmelman Shapiro): Our mission is to use the strength of our community to support Adath members and their families in times of need. We are grateful to all our volunteers, and we are always looking for more.

Below is a list of the programs we offer and ways in which you can volunteer:

Congregational Nurse: Elaine Savick reaches out to our Adath members in coordination with our clergy to assess health concerns, as well as spiritual and social needs. Through her work she maintains a connection of the individuals with the congregation while providing them with community resources for support.

Meals: Offered to individuals and their families who need assistance while ill or after returning home from the hospital or nursing home. If you would like to volunteer to prepare a meal and deliver, please contact Kim Gedan or one of us. We will add you to our email list and reach out when a meal is needed.

Transportation: Volunteer drivers provide rides for Adath members who are unable to drive to Shabbat services. We have a great need for new volunteers as we endeavor to reinstate the program after the pandemic closure.

Caring Connection: Connects with congregants in various ways. For example, Gan Shelanu Preschool provides packages to seniors during the High Holidays. Additionally, homebound congregants are contacted by phone from a team of volunteers.

Bank and Bill Management: Help individuals organize their home finances and bill payments.

Healing Service: Arrange for a prayer service for those who are recovering from an illness that is conducted wherever requested by the individual being comforted.

Bereavement Comfort (Kol Nehama): Congregant volunteers send condolence notes and make follow up telephone calls to members who have suffered a death of a family member. At Rosh Hashanah we prepare and mail small packages offering condolence to those members who have had a death in their family to let them know that the congregation has kept them in mind as well as their loved one.

Minyan Calling: Calls are made to congregants who have an approaching yahrzeit to encourage their attendance at daily Minyan services.

Spiritual and Religious Outreach: Arrange for volunteers to conduct services at various nursing homes. We also sponsor occasional programs for the Sholom Community for Hanukkah, Purim and/or Passover.

Standing and Ad Hoc Committee Reports

The following are the contact people for the Yad Sima Tova programs:

Congregational Nurse	Elaine Savick
Healing Service	Don Masler
Meals	Kim Gedan
Bereavement (Kol Nehama)	Gayle Werner
Transportation	Norman Greenberg
Caring Connection	Janice Schachtman
Yarzeit Calling	Jim Sherman
Bank and Bill Management	Arnie Blatt
Spiritual / Religious Outreach	Marsha Golob

We would like to thank Gayle Werner and Janice Schachtman for filling the Chair roles for two very important programs, Bereavement and Caring Connection, respectively.

Our sincere thanks to the Susan Himmelman Shapiro Fund of the Jewish Community Foundation for their continued support and encouragement. Finally, we are grateful to the Gisell and Richie Wein Family Fund as well as several other Adath Jeshurun Foundation Funds that offer permanent ongoing support for Yad Sima Tova's outreach efforts.

If you would like to get involved with any of our programs, contact Diane at 952.544.0474 or Tema at 763.559.2038.

Diane Arenson and Tema Rosenbaum
Co-Chairs

Seeking Drivers!

Now that we have resumed weekly Shabbat services, Yad Sima Tova would like to resume our Ride program. We are in search of volunteers to drive fellow congregants to and from Shabbat services. This Mitzvah makes a huge difference to those want to worship in person and enjoy our Adath community, but can't get there on their own. All riders are vaccinated for Covid. Some use walkers and may need help getting in and out of the car. If you are able to help, please email Norm Greenberg at norm.greenberg@gmail.com or leave a message on the Ride Line at 952.215.3937.

Congregational Nurse Program of Yad Sima Tova

The Congregational Nurse Program grew out of Adath's Outreach Caring Community: Yad Sima Tova as a natural extension of its mission and purpose. The Congregational Nurse brings the medical, spiritual and social dimensions of healing to our congregants.

Elaine Savick is our Congregational Nurse and is a registered nurse with many years experience. Elaine is also a certified Honoring Choices Facilitator (for writing health care directives) and has completed the Foundations of Faith Community Nursing training. She has recently been trained to facilitate the Stepping On falls reduction program and presentations. The Nurse works closely with the clergy as an extension of their pastoral work enabling them to reach more members in a timely way.

The Congregational Nurse does not provide hands-on care, but she does:

- Assess needs
- Visit Adath members and families in their homes and other settings or maintain contact by phone to offer support and guidance when recovering from an illness or when facing health issues
- Update out of town family members as appropriate with permission
- Act as a health educator
- Provide guidance on health options and act as a health advocate
- Make referrals to JFCS and other community resources as appropriate
- Make referrals to Adath services and programs and to Adath clergy as appropriate
- Attend care conferences with family members
- Support congregants and their families who are in hospice care or dealing with serious illness or isolation
- Assist individuals with writing a health care directive
- Serve as a resource to Adath staff members regarding health issues within their families

More information may be found in the Congregational Nurse program brochure, available in Adath kiosks and on the Adath website in the "Resources" section. Marc and Julie Kozberg have been very generous in their support of the Congregational Nurse Program. Their participation along with that of other Adath Foundation funds in this valuable outreach activity is very much appreciated, and we extend our heartfelt thanks to them.

Hospitals and care facilities under present laws no longer release patient information to Adath. Elaine relies on the clergy, families and friends as well as direct contacts from the members themselves for her referrals. Everyone in the Adath Jeshurun Congregation needs to be a part of her work as a caring and compassionate community, keeping her in mind as we see individuals that may need her help. Concerned congregants may contact the Congregational Nurse on behalf of themselves or others. To leave a private, confidential message for the Nurse, call 952.215.3936 or send an email to nurse@adath.net.

Archives

In 2002, The Jewish Historical Society of the Upper Midwest (JHSUM) founders, Nathan and Teresa Berman (of blessed memory) created an endowment for the JHSUM collection housed in the Anderson Library on the campus of the University of Minnesota. Over the past sixteen years your committee has collected 127 years of archival material documenting the 127 years of the history of the Adath Jeshurun Congregation. Together with the history of Bnai Emet congregation, we have amassed invaluable material of archival history that will be available to scholars and future generations to preserve our rich history dating back to 1884.

Over the years we have collected several additional boxes of historical material that were delivered to Kate Dietrick, our archivist. She has processed and integrated the papers into the files that have been digitized and are available for any one doing research concerning our congregation.

Your committee is continuously searching for material to add to our archives. If you have materials that you believe are pertinent to our collection, you may take them to the synagogue and we will see that they are taken to the Berman Archives at the University of Minnesota. Should you have any questions, contact either Carolyn Abramson at baubiec@comcast.net or Norman Pink at dorthnorm@aol.com.

Carolyn Abramson and Norman Pink

Co-chairs

Art & Design

The mission of this committee is to enrich Jewish identity, spirituality and generational continuity through the visual arts. The committee accepts, preserves and displays creative works and objects that represent a wide range of Jewish themes and observances.

Adath has an extensive art collection, which has been assembled mainly from generous donors for almost a century and includes quality paintings, original prints, sculptures, photography, commemorative plaques, banners, and ritual objects. Due to space restrictions, additional art works are not presently being sought.

The art collection generally is rotated every few months. On occasion, we install temporary visiting exhibits. There have not been new exhibitions since Covid, because the building has been largely closed. We will resume rotating and installing new exhibits in summer-fall 2022.

Committee members: Lucy Rose Fischer, Chair; Joel Kaplan, Betty Kohn, Paul Pink, Lee Prohovsky, Peter Sussman, and Sharon Zweigbaum.

Lucy Rose Fischer

Chair

Cemetery

Adath Jeshurun maintains two cemeteries, Adath Chesed Shel Emet Cemetery at 36th & Winnetka in New Hope and B'nai Emet Cemetery near 70th & Penn in Richfield. The mission of the Cemetery Committee is to ensure all members of the Jewish faith and their spouses and children have a dignified interment and an honorable place of rest in perpetuity.

A few highlights of our past year: A Kever Avot service led by our Adath Jeshurun clergy was held at the cemeteries during the High Holy Days. Private memorial prayers were provided by committee members if requested.

In 2022, the Memorial Day Program was held at the Adath Chesed Shel Emet Cemetery, featuring Joni Sussman, daughter of Holocaust survivors Ben & Hinda Kibort. Flags were placed on graves of Veterans and Shoah survivors with assistance from Scout Troop 738 chartered by the Sabes JCC. We invite all community members to join us for this meaningful ceremony to recognize all veterans who were willing to make the ultimate sacrifice.

We continue to pursue plans to build a pavilion on the grounds of the Adath Chesed Shel Emet Cemetery. This project was put on hold temporarily due to recent supply chain issues and major cost increases; however we hope to start construction soon.

We hope to receive a Homeland Security Grant to add lighting and place cameras to help prevent vandalism and improve security at our New Hope cemetery.

There are many other activities with which the Cemetery Committee is involved. Please consider volunteering your time. To purchase a grant of burial or if you have questions, feel free to contact any committee member or contact our Superintendent, Michael Morris, at 612-998-0077.

Cemetery Committee members include: Rabbi Harold Kravitz, Hersh Berman, Leslie Goldblatt, Mel Goldfein, Norm Greenberg, Joel Mintzer, Jeremy Passer, Joe Peilte, David Sandler, Jonathan Shaver and Thomas Wexler. Leslie Goldblatt, Chair

Leslie Goldblatt
Chair



Chevra Kavod HaMet

Adath's nationally-recognized, award-winning Chevra Kavod Hamet (Society to Honor the Deceased) was founded over 45 years ago by congregants who wanted to help other congregants in a time of need. The Chevra has since become an integral part of the continuum of congregational life.

The all-volunteer Chevra provides comfort and support to bereaved families, while honoring the deceased by providing a traditional Jewish funeral for Adath members upon request. Chevra funerals are simple, dignified, and provided at a modest cost. Volunteers contribute their time and talents to administrative tasks, education, outreach, ritual participation, or support to bereaved families.

In the calendar year 2021, the Chevra served 13 families, about 54% of all congregant funerals. The families we serve consistently praise the Chevra for being present and for providing meaningful support and loving care, and attention to practical needs, at a time when they needed it the most.

The COVID-19 pandemic has caused changes to the work of the Chevra. For safety reasons, the Washburn-McReavy funeral home professional staff now performs a modified *tahara* (washing and purifying of a deceased body) instead of a full *tahara* by Chevra volunteers, and sitting *shmira* (watching over a dead body) has been suspended. With COVID vaccinations changing the landscape of pandemic seclusion, we anticipate returning slowly and thoughtfully to modified versions of *tahara* and *shmira* in the foreseeable future.

The Chevra continues to provide assistance with preplanning a Chevra funeral. Preplanning offers many emotional, spiritual and financial benefits and we encourage all congregants to consider this option. Contact Cindy Dubansky at 612.308.0166 or adathchevra@gmail.com for Chevra preplanning information.

Kol Hakavod to our Chevra volunteers with the leadership team and *tachrichim* (burial shroud) makers who continue to volunteer behind the scenes during the pandemic.

We encourage you to learn more about the Chevra Kavod Hamet through the Adath website, Chevra brochures in the office, a documentary about the Chevra and its work, available in the Adath Library in DVD and book formats. Join the dozens of Adath members who provide meaningful emotional and spiritual consolation to those who have experienced a loss.

For more information or pre-planning, for presentations to your committee, group or Havurah, or to VOLUNTEER, please contact Cindy Dubansky, 612.308.0166 or Joe Peilte, 612.968.7504; or by email, adathchevra@gmail.com.

Chevra Leadership Team:

Cindy Dubansky & Joe Peilte, Co-Administrators

Scott Gordon

Norm Greenberg

Bruce Nemer z"l (Emeritus)

Standing and Ad Hoc Committee Reports

PAGE 40

Hesed

Our mission is to coordinate and provide opportunities for acts of justice and loving-kindness within our community. Over the past year, HESED continued to focus on issues of food insecurity, housing and racial justice. In addition, HESED embarked on an initiative which seeks to promote quality early childcare education in conjunction with affordable housing. Many congregants performed acts of HESED throughout the year offering financial support for the causes Adath supports.

Food insecurity: Due to COVID-19, HESED was unable to volunteer much in 2021. However, there were a couple of small volunteer groups that prepared and brought food to Our Savior's Shelter and the food was delivered to the rooms by their staff. With great appreciation to generous contributors here at Adath, HESED was able to donate to the organizations we support. On the High Holidays, HESED was able to provide food and supplies, and raise \$3973.00 for STEP, the ST. Louis Park Emergency Program. HESED continued to support three food shelves, Prism, ICA and STEP. HESED contributed funds to Our Savior's Shelter when not able to serve, and enabled meals to be provided to Loaves and Fishes when our volunteers couldn't be there.

Housing: HESED continued its longstanding support of MICAH, the Metropolitan Interfaith Council on Affordable Housing. MICAH is an interfaith council dedicated to affordable housing. HESED also continued to support JCA (Jewish Community Action) which promotes legislation to help prevent homelessness and make more affordable housing units available across the metro area.

Racial Justice: HESED continued to support the work of JRLC, (the Joint Religious Legislative Coalition) which promotes racial justice through legislative change and NACOEJ (the North American Conference on Ethiopian Jewry) which provides better lives for Ethiopian children & families in Israel.

Promote Quality Early Childcare/ Learning: HESED became one of the sponsors of the RISE Early Learning Center along with several other faith partners in our community. RISE Early Learning Center offers child care adjacent to affordable housing and provides a family centered approach to education and respect for cultural differences. RISE will serve the community by preparing children and families for school readiness in a safe environment that encourages exploration, active learning, and affirmation. Through superlative efforts of our new Gan director, Julie Ziessman and with the generous support from our Gan families and others, the Purim Pushke fundraiser was able to raise about \$1500 for this wonderful cause.

HESED hopes to resume volunteering and performing in-person mitzvot in 2022.

Committee members: Michelle Basman, Bonnie Berezovsky, Carol Bromer, Sherry Coffino, Sheree Curry, Darlene Davis, Cindy Dubansky, Barbara Friedman, Sharon Garber, Ed Goldsmith, Marcy Harris, Harlan Jacobs, Rabbi Harold Kravitz, Steve Krikava, Gwyn Leder, Don Masler, Fran Meier, Rachel Orman, Larry Parks, Cindy Reich, Joy Sandler, Veta Segal, Lynn Seigel, Beth Silverwater, Jaye Snyder, Judith Tennebaum, Robin Zadaka

Joy Sandler
Chair

Inclusion

The mission of the Committee for inclusion of People with Special Needs is to open the doors of Adath Jeshurun Congregation to all and facilitate accommodations that enable participation in all aspects of synagogue life.

Due to another year with the pandemic, this committee was not able to meet. However, The Inclusion Committee did celebrate Jewish Disability Awareness and Inclusion Month (JDAIM) in February.

We invited JDAIM co-founder and author, Shelly Christensen, to give our D'var Torah for our JDAIM Shabbat. She spoke about how our Jewish communities have evolved in 13 years and why "Belonging" is the new approach to supporting people with disabilities and mental health conditions as well as those who love them, to flourish in Jewish life.

Our hopes are that with COVID-19 in the rear window, we would like to reboot this committee and are looking for new members to add to the team. We are looking for congregants who have disabilities, family members of people with disabilities, professionals in disability-related fields and any other interested congregants who have a desire to be a part of our work, please contact us to volunteer, ebarry64@comcast.net.

Chaired by Etta Barry with Jim Sherman as Staff Liaison

We are pleased to be recognized as a standing committee with representation on the Adath Board of Trustees. The purpose of the Inclusion Committee is to identify the inclusion and diversity strengths, issues and opportunities within the synagogue community. We meet to share ideas, struggles and best practices.

Etta Barry

Chair

JDAIM is a unified effort among Jewish organizations worldwide to raise awareness and foster acceptance and inclusion of people with disabilities and mental health conditions and those who love them. JDAIM is a call to action for all of us to act in accordance with our Jewish values, honoring the gifts and strengths that we each possess. Established in 2009 by the Jewish Special Education International Consortium, JDAIM is observed each February. [Visit this website to see JDAIM events all month sponsored by the Jewish Federations of North America.](#)



Israel and Masorti

The Adath Israel Committee strives to enhance our connection to Israel and Masorti. The committee's goal is to promote a deeper engagement by our members with Israel and Israelis, and to create a connection to Jewish peoplehood through our relationship with Israelis and Israeli history. We organize educational opportunities for our Adath members and for the greater community on issues of interest and importance concerning Israel.

We support and build connections between Adath Jeshurun and Magen Avraham, our sister congregation in Omer, Israel, just outside Be'er Sheva. Rabbi Yosef Baruch Fromer, who leads Adath's sister congregation Magen Avraham in Omer, is a proud graduate of our rabbinical intern program. In May of this year, Rabbi Yos ran a program, "From Sorrow to Celebration," which was both fascinating and educational, reflecting on the meaning of the "transition ceremony," which marks the shift from Yom HaZikaron (Israel's Memorial Day) to Yom Ha'atzmaut (Israel's Independence Day, which follows the next day): from grief to celebration. This program was sponsored by Adath's Israel Committee, the Israel Center of the Minneapolis Jewish Federation and the Foundation for Masorti Judaism. The program was recorded on Zoom and is available in the Israel section of the Adath web site.

In March, Adath's Israel Committee and the New Israel Fund sponsored an evening, "Can We Talk About Israel?" in which our Rabbi Harold Kravitz and Daniel Sokatch, NIF CEO, explored our committed, complicated relationship with Israel with perspectives from Sokatch new book of the same name? The program was well attended by both Adath members and others in the community and took a hard look at some complex, controversial and sensitive topics. The program was recorded on Zoom and is available in the Israel section of the Adath web site.

The Minneapolis Jewish community is paired with the city of Rehovot as a part of the global Partnership2Gether (P2G) program and we have continued to stay connected virtually. Israel opened up to tourism in May of this year, and through P2G, there is a very exciting upcoming Global Experience program: a "delicious" culinary trip in October. Check out the link to the trip, join us to see what we do in the most "appetizing" way possible . <https://jewishminneapolis.org/culinaryglobalexperience>. These are challenging times, and we all are navigating through difficult changes in our lives to stay connected. We are fortunate to be a part of a strong community and we will get through it together.

We welcome your participation in Adath's Israel Committee programs in the coming year!

Kim Gedan and Scott Gordon

Co-chairs

Keruv

The Keruv Committee, established by the Board of Trustees, held its first meeting in May 2005 for the purpose of creating a congregational culture which draws in and brings close members of our community who may feel marginalized or without a voice in our synagogue family such as single people, couples without children, interfaith families and members of the LGBTQ+ community.

An important component of the Keruv Committee's work consists of examining current synagogue policies, literature, questionnaires, and documents in light of the changing population within our community and the Conservative Movement with an eye to inclusivity.

With the guidance of our rabbis, the Keruv Committee is known for its thought-provoking discussions, as we delve into the more complicated issues that can arise within the life of our synagogue. The model we follow is to name the "issue", study relevant texts and engage in meaningful and thoughtful conversation to arrive at a conclusion or consensus. This year, we discussed inviting interfaith couples to be blessed prior to their marriage, which now has been adopted as an Adath Policy.

We continued work on our webpage, adathjeshurun.org/keruv, which now includes images, upcoming events and resources for both interfaith families and the LGBTQ+ community.

The committee also continued to work with J-Pride to support the LGBTQ+ community and will be participating in J-Pride Shabbat this year.

Committee Members:

Dedicated Adath members who served on the Keruv Committee this year: Sandy Baron, Rebecca Biderman, Andy Kibort, Abby Kirschner, Debra Krawetz, Jeffrey Levy, Susanna Lodge, Don Masler, Neil Meyer, Ella Meyerson, Rachel Orman, Barbara Rubin-Greenberg, Miriam Segall, Annette Sandler, Jeff Sherman, Debbie Spencer, Rabbi Kravitz, Rabbi Weininger and Ed Zeman.

Special thanks to the Rabbis for their outstanding leadership and to all committee members for their dedication to creating an inclusive culture in our Congregation.

Sharon Garber

Chair

Antiracism

Adath Antiracism Committee (AAC) was formed in June 2020 in response to the murder of George Floyd and the protests that followed as well as the unanimous support of our Board of Trustees to sign onto a national statement to say Black Lives Matter. It was initially formed as a sub-committee under Keruv but has been operating independently.

As a committee, we are working with our congregational family to initiate reflection and action to further our commitment to antiracist work, which includes racial diversity, understanding and inclusiveness. In *How to Be an Antiracist*, Ibram X. Kendi writes, "An antiracist idea is any idea that suggests the racial groups are equals in all their apparent differences—that there is nothing right or wrong with any racial group. Antiracist ideas argue that racist policies are the cause of racial inequities."

This year, we worked with the Security Committee, focusing on incorporating Diversity, Equity and Inclusion (DEI) into our security policies and procedures. This is a challenging but important issue that we will continue to work on next year.

We stepped outside of Adath to be part of a program led by Commissioner of Public Safety, John Harrington engaging with Interfaith Action, a group of faith leaders from across the state incorporating many denominations. We discussed scenarios of police interaction with the public before and after considering how the tenets of faith might alter our thoughts about how to respond to the situation. We did this first with members of Interfaith Action and then brought the process back to Adath. Commissioner Harrington has already worked on policy changes with the legislature based on the feedback of the involved groups and this will be continued next year.

Our Committee formed a relationship with Westwood Lutheran Church and School's Racial Justice Committee. We have been learning from each other's approach to antiracism, shared some tools, and discussed additional ways of working together. This will continue next year.

We met with an adult ally and student leader from the Minnetonka Coalition for Equitable Education (MCEE), learned about their efforts to bring equity to Minnetonka schools and agreed to maintain a supportive relationship with the organization. At our request, Adath sent a letter in support of MCEE to the School Board.

Committee Members:

All of this work has only been possible because of the dedicated work of our members who are passionate about antiracism and have devoted many hours to the cause: Mitchell Bender, Sheree Curry, Michelle Kuhl, Alisha Litman-Zelle, Riv-Ellen Prell, Linda Stone, Ed Zeman, Rabbi Kravitz and Rabbi Weininger

Sharon Garber

Dudley Deshombres-Kohls

Co-Chairs

MAZON Advocacy Project: Minnesota

For the past year, the Mazon Advocacy Project: Minnesota (MAP:MN) continued to function on a virtual basis. Action alerts were disseminated through a Facebook group and through the Adath Hesed Committee. The group supported priorities developed by the Partners to End Hunger Coalition.

For the 2021 legislative session, those priorities included funding for emergency food pantries (including STEP, PRISM, and ICA), funding for the Market Bucks program at Minnesota farmers markets, and new rules to prevent 'shaming' of students who are unable to pay their school lunch debts.

Looking to the future, Mazon has hired a new staff person to reinvigorate its synagogue organizing efforts. The expectation is that MAP:MN will eventually be replaced by a new system for supporting the organizations work to end hunger in Minnesota, the United States, and Israel. Information about Mazon and its work is available at the organization's website: <https://mazon.org/>

Steven Krikava
Chair

HUNGRY FOR CHANGE?

Democracy:

action taken by engaged citizens working together to create a community with shared opportunities

Advocacy:

a tool used by individuals and communities to protect the vulnerable among us and advance change

4 WAYS TO BE AN ADVOCATE:



RAISE AWARENESS
Educate others on the shocking prevalence of hunger in America.



TAKE ACTION
Join and promote MAZON advocacy campaigns.



USE SOCIAL MEDIA
Post hunger facts and facilitate a conversation with your friends, followers and your elected officials.



STAY ENGAGED
Sign up for MAZON advocacy alerts to get the latest news.

Standing and Ad Hoc Committee Reports

Nominating

Continuing Officers, Board Trustees and positions NOT requiring approval

Officers (through 2023):

President.....Ed Zeman
VP Communications.....Debra Altschuler
VP Fundraising & Development.....Jeff Usem
VP Human Resources.....Mark Freeman**
VP Jewish Life & Learning.....Jodi Rubin
VP Membership.....Natalie Zamansky
VP Primary Education.....Andrea Potashnick
Secretary.....Ann Miller
Treasurer.....Jeremy Zacks
Immediate Past President.....Barb Fishman
Second Immediate Past President.....Debbie Spencer

Board of Trustees (through 2023):

Alexis Kessler Jeff Daniels David Sherman**

Board of Trustees (through 2024):

Nancy Getzkin**, Allie Greenstein, Stacy Horwitz, Stacy Kibort, Sarah Orbuch**, Drew Zamansky**

Standing Committee Chairs as of January 2021:

Cemetery.....Leslie Goldblatt
Chevra Kavod Hamet..... Cindy Dubansky & Joe Peilte; Bruce Nemer z"l, Emeritus
Hesed.....Joy Sandler
Inclusion.....Etta Barry
Keruv.....Sharon Garber
TAMID.....TBD
Women of Adath.....Ardis Wexler
Yad Sima Tova.....Diane Arenson & Tema Rosenbaum
Youth Commission..... Jennifer Zacks and Lisa Aronauer

Recommended for Approval at the 2022 Congregational Annual Meeting

Officer (through 2023):

President Elect.....Chris Kellogg

Officers (through 2024):

VP Adult Learning.....Skylar Werde
VP Property.....Gary Kibort
VP Secondary Education....Kim Gelperin**

Board of Trustees (through 2024):

Jenna Budda**

Board of Trustees (through 2025):

Jennifer Benowitz
Meira Besikof
Jaclyn Borofsky
Ilya Perepelitsyn
Jonathan Shaver
Jeffrey Sherman**
Mark Stesin**
Marty Stillman**

Respectfully submitted by the 2022 Nominating

Committee: Barb Fishman, Chairperson
Jodi Alter, Leslie Orenstein, Jodi Rubin, Debbie Spencer

**Second Term

Women of Adath

Women of Adath celebrated 102 years of affiliation with Women's League for Conservative Judaism. Our history of being an integral part of the Adath Community goes back to before the Synagogue's Articles of Incorporation were signed. While we had to limit our activities due to Covid, we continued our financial commitments to the Gan and USY through the scholarship funds we established for each of them.

Our members were encouraged to take advantage of the many outstanding programs offered by Women's League for Conservative Judaism at WLCJ.org. Many of our members enjoyed the series "Jews in Film" which is still available on the website.

Our local Zoom programs included Laurie Hertzell, Book Editor of the Star Tribune. We also co-hosted our Region Women's League Conference. Our member Linda Jacobs was one of the local co-chairs and Ruth Harris continues her term as President of Intracontinental Region.

We welcome your continued support.

Ardis Wexler and Judy Goldstein

Co-presidents, Women of Adath

Scholarships

Adath Jeshurun young congregants are eligible for merit scholarships to Jewish Summer Camps and Programs in Israel based on their service to Adath through SMP and other approved service activities. Financial Aid is also available for families who need assistance in order for their children to participate in these programs.

Teen Scholarships: Jan Frisch, Chair

Gan Shelanu Preschool Scholarships: Charlotte Berman, Chair

Jan Frisch

Chair

Adath Jeshurun Foundation

The Adath Jeshurun Foundation is the covenant generations past and present have made with generations yet to come to ensure the Adath community will be there for them as it is here for us.

The Foundation is excited to announce its new Development Director, **Talor Blustin**. Talor has spent the last 18 months at Adath as the Marketing and Operations Specialist, supporting donor relations from a marketing and tracking perspective, and graduated from the University of Minnesota with a dual degree in Marketing and Nonprofit Management.



The Foundation is also proud to announce **David Orbuch** as its new President. David served as President of Adath Jeshurun Congregation from 2006-2008 and has served on boards all over the Twin Cities, including Minneapolis Jewish Federation, where he served as President, Hennepin Theatre Trust, Phillips Eye Institute and the Phillips Eye Institute Foundation, and more.



Both Talor and David are excited to begin their time with the Adath Jeshurun Foundation and will send out a letter to the congregation this summer providing financials and updates from this past fiscal year.

Finally, I want to thank the following Board members and staff for their service in 2021-2022:

Board Members:

Joe Rubenstein
Foundation President
Sally Appelbaum
Barb Fishman
Judy Goldstein
Dr. Stan Kagin
Al Kaufmann
Chris Kellogg

Rabbi Harold Kravitz
Dr. Jeffrey Mandel
Joel Mintzer
Charles Newman
Jason Rose, Foundation
Investment Chair
Barbara Rubin-Greenberg
Heidi Schneider
David Segal
Director Emeritus

Jeff Usem
Synagogue VP of Fundraising & Development
Jon Tarshish
Jeremy Zacks
Rabbi Aaron Weininger
Miranda Weisbuch, Executive Director (Ex-Officio)
Ed Zeman
Synagogue President

Standing and Ad Hoc Committee Reports

PAGE 50

Adath Jeshurun Foundation Funds

We Proudly Honor the Permanent Endowment Funds of Adath Jeshurun Foundation:

Adath Life Members Fund
Albert, Minnie & Sandra Bergman Fund
Alvin & Judy Goldstein Israel Scholarship Fund
Andrew Seitel Fund
Arleen & Leonard Gruenberg Library Fund
Art Brand Scholarship Fund
Avis Margulies Savitt Gan Shelanu Fund
Bach/Segall Family Fund
Badower Family Fund
Barbara & Larry Parks Scholarship Fund
Barbara Zeman Pentelovich Fund
Ben & Miriam Kaitz Family Scholarship Fund
Ben & Reva Kibort Fund
Bender Scholarship Fund
Berman Family Chair in Jewish Learning
Bernard & Ida Gingold Fund
Bernice & Jerry Fischbein Memorial Fund
Bertram & Charlotte Cooper Adult Education Fund
Bnai Emet Fund
Bnai Emet Scholarship Fund
Briskin-Sholler Family Scholarship Fund
Bruce Walonick Family Fund
Brusso Fund
Burton & Marty Abramson Fund
Burton Kronick Fund
Capital Repair & Replacement Fund
Chai Fund (Rabbi Harold Kravitz Celebration Fund)
Charles & Elizabeth Grossman Staff Education Fund
Charles Frisch Adult Education Fund
Charlotte & Richard Berman Family Fund
Chevra Endowment Fund
Corinne & Robert Neuman Gan Enrichment Fund
Dan & Pearl Berdass Family Fund
David Marc Thaler Memorial Fund
Diane Jolson Legacy Fund
Dorothy & Martin Milstein Scholarship Fund
Dr. Milton & Etta Fay Orkin Family Fund
Education Programming Fund
Edythe & Burton Toles Fund
Elaine Gingold Fund
Ella & Alexander Chester Fund
Ellis & Ruth Peilen Family Fund
Esther & Bennett Goldberg Access Fund
Ezrilov Family Fund
Ferne & Edward Grosmann Social Action Fund
Fink Life Members Fund
Fishman Family Engagement Fund
Foundation General Fund
Fred & Margo Berdass Scholarship Fund
Gan Shelanu Scholarship Fund
Gan Shelanu Education Programming Fund
Gaviser Family Fund
George & Ida Kleineman Family Fund
Geraldine & Herbert Fineberg Family Fund
Getzkin Kopman Family Youth Fund
Gilbert & Rita Greenberg Family Fund
Gisell & Richie Wien Family Fund
Grace & Morris Besner Gan Shelanu Fund
Greenstein Family Fund
Grone Family Music Fund
Gross Family Library Fund
Harold & Elaine Rubin Gan Shelanu Endowment Fund
Harold & Zelda Goldenberg Israel Experience Fund
Harry & Marilyn Karasov Family Fund
Hazzan Scott & Marcy Buckner Family Fund
Heddy & Max Levy Ritual Fund
Helen & Mike Sandler Fund
Henry & Fannie Farb Library Fund
Henry & Harriet Davis Family Fund
Howard & Marilyn Fischbein Fund
Ida & Irving Greenfield Education Fund
Ira & Jacqueline Heilicher Interfaith Fund
Irving & Frances Herman Education Fund
Jack & Rochelle Sutin Fund
Janus Korczak Scholarship Fund
Jean & Philip Freeman Family Fund
Jeannie & Steve Gilfix Family Fund
Jerome Solomon Scholarship Fund
Jerry & Sharon Zweigbaum Family Art Fund
Jewish Studies for a Better World Fund
Joe & Estelle Kane Family Fund
Joseph L. Linoff & Hyman & Edith Edelman Scholarsh
Josephine Feingold Moss Family Fund
Joy Sandler Family Hesed Fund
Jules & Gay Rosenthal Fund for Lifelong Learning
Jules & Rose Levin Building Fund
Kagin Family Fund
Karen Siegel-Jacobs Fund
Kellogg Family Fund
Ken & Sally Appelbaum Keruv Fund

Adath Jeshurun Foundation Funds

Kopsi Family Hesed & Social Justice Fund
Kuperman-Aronauer-Sondell Family Scholarship Fund
Kurt & Lee Lindau Education Fund
Landscape Beautification Fund
L'Dor V'Dor Lumel Family Fund
Leah & Harold Davis Family Fund
Leon Naomi Phyllis Kaplan Gan Scholarship Fund
Leonard & Clara Savitt Youth Director Chair
Linda Weber Hesed Fund
Lorraine & Alex Astren Jewish Studies Fund
Lorraine & Sidney Sherman/Schwarfield Fund
Marion L. & John C. Gepner Family Fund for Youth
Markowitz Family Fund
Marlene & Sandy Goldberg Family Fund
Martha Susan Cohen Fund
Martin & Bonnie Bush Family Fund
Martin & Ginger Bell Jewish Enhancement Fund
Martin Miller Family Fund
Marvin & Sharon Bookin Fund
Max Newman Chair in Rabbinics
Maxine & Mike Ritt Fund
Mel & Beatsy Orenstein Teachers' Education Fund
Melzer Family Fund
MHN Fund
Millie & Norton Stillman Garden Fund
Minnie Weisberg Memorial Fund
Morton & Merle Kane Family Fund
N. Bud & Beverly Grossman Foundation Fund
Nate & Claire Roberts Family Fund
Norman & Dee Silver Fund
Norman & Dorothy Pink Family Leadership Fund
Norman Cohen Family Education Fund
Numero Steinfeldt Lecture Program
Orbuch Family Fund
Parish Family Fund
Paul Salloway Camp Scholarship Fund
Paula & Norman Fox Family Fund
Perl Family Fund
Phillips Family Foundation Fund
Phyllis & Dan Heilicher Fund
Phyllis W & Rabbi B Cytron Fund
Prentice & Marion Shapiro Family Music Fund
Red & Irene Goldstein Simcha Fund
Ronna & Victor Goldsteen Fund
Rose & Jay Phillips Fund
Rosella M. Lent Gan Shelanu Scholarship Fund
Russell & Sylvia Schwartz Israel Scholarship Fund
Ruth King-Smith Family Israel Education Fund
Ruth Liman & Beverly Liman Lederfine Fund
Ruthie & Elliott Gensler Memorial Fund
Saad - Schoenberger Fund
Saba and Savta Fund
Sandra & Irwin Mandell Fund
Saul Winton Fund Camp Ramah Scholarship Fund
Schanfield - Schwartz Family Fund
Schneider Family Tenuah Fund
Sheila & Steven Sigel Family Fund
Shirley & Zollie Baratz Scholarship Fund
Sidney & Irene Levin Scholarship & Education Fund
Stephanie Sargent Gan Shelanu Fund
Sussman Family Shabbat Fund
Tennebaum Family Social Justice Fund
The Hesed Fund
The Masorti Fund
The Michael Paul Family Fund
The Scholarship Fund
Toby & Maurice Silverman Family Programming Fund
Weisbuch Family Fund
William & Harriet Lumel Fund
William & Ruth Seltz Youth Fund
Women of Adath Fund
Women of Adath USY Fund
Zvi & Miriam Liberman Memorial Fund

ADATH
JESHURUN
CONGREGATION



עדת ישורון

ADATH JESHURUN CONGREGATION

Affiliated with the United Synagogue of Conservative Judaism

